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Agreement

BETWEEN

District No. 18, United Mine Workers of America

—AND—

The Western Coal Operators' Association

April 1st, 1915, to March 31st, 1917

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L834-4393

Agreement

AGREEMENT entered into between:—

DISTRICT No. 18 OF THE UNITED MINE WORKERS OF AMERICA,

Of the Frst Part.

AND

THE WESTERN COAL OPERATORS' ASSOCIATION,

Of the Second Part.

IT IS MUTUALLY UNDERSTOOD AND AGREED that the following conditions and rates shall govern the parties hereto for a period ending March the Thirty-first, 1917, and that the parties hereto will meet in conference thirty days prior to the expiration of this Agreement to discuss a renewal thereof.

MANAGEMENT OF MINE

The right to hire and discharge, the management of the mine and the direction of the working forces are vested exclusively in the Company, and the United Mine Workers of America shall not abridge this right.

OPEN SHOP

It is distinctly understood and agreed between the parties that there is to be no dis-

crimination on the part of the Companies against Union men, or on the part of the Union men against Non-union men employed.

SETTLEMENT OF LOCAL AND GENERAL DISPUTES

(a) In case any disputes or grievances arise under this Agreement or any local Agreement made in connection therewith, whether the dispute or grievance is claimed to have arisen by the Company, or any person or persons employed, or by the men as a whole, then the parties shall endeavor to settle the matter as hereinafter provided. But before any grievances or disputes shall be submitted to the Pit Committee, the person or persons affected shall endeavor, by personal application to the Pit Boss, Overman or Foreman in charge of the work where the dispute arises, to settle the matter; and in the event of them agreeing, their decision shall be final.

(b) In case of any local dispute arising in any mine and failure to agree between the Pit Boss, Overman or Foreman in charge of the work where the dispute arises and any employee, the Pit Committee and Mine Superintendent or Mine Manager shall endeavor to settle the matter; and if they agree, their decision shall be final.

(c) In the event of the failure of the Pit Committee and the Mine Superintendent or Mine Manager to settle any dispute so referred to them, as well as in the event of other disputes arising, the matter in dispute shall be referred, in writing, to the General Superintendent or General Manager of the Company,

and the Officers of District No. 18, United Mine Workers of America, for settlement, and if they agree, their decision shall be final. Should they fail to agree, it shall be referred, in writing, to the Commissioner of the Western Coal Operators' Association and the President of District No. 18, United Mine Workers of America for settlement, who shall meet as soon as practicable, and not in any event later than thirty days, and bring the matter in dispute to a settlement as between themselves or refer the matter. If they agree, their decision shall be binding upon both parties. Should they fail to agree, it shall be referred to a Joint Committee of six (6), composed of the Commissioner of the Western Coal Operators' Association, the General Manager or General Superintendent of the mine where the dispute arose, and another appointed by him; the President of District No. 18, United Mine Workers of America, the President or Secretary of the Local where the dispute arose, and one other District Officer. If they agree, their decision shall be binding upon both parties. In the event of their failure to agree, they shall endeavor to select an Independent Chairman, and failing to agree upon an Independent Chairman the Commissioner of the Western Coal Operators' Association and the President of District No. 18, United Mine Workers of America, shall ask the Minister of Labor to appoint such Chairman; the decision of the Committee thus constituted shall be binding upon both parties.

(d) In the meantime, and in all cases while disputes are being investigated and settled, the Miners, Mine Laborers and all other par-

ties involved must continue to work pending investigation and until final decision has been reached; but where Miner, Miners, Mine Laborer or Mine Laborers has or have been discharged by the Company, he or they shall not remain in the employ of the Company while his or their case is being investigated and settled.

If the claim be made within five days, where a man or men has or have been unjustly discharged, the case shall be dealt with according to this Article; and if it is proven that he or they have been unjustly dealt with, he or they shall be reinstated. If a claim is made for compensation for time lost, in cases where reinstatement has followed, it shall be left to the Commissioner of the Western Coal Operators' Association and the President of District No. 18, United Mine Workers of America. to decide what amount (if any) is to be paid.

(e) Any breach of this Agreement by any of the parties hereto is not to void the said Agreement, but the same is to be continued in full force and effect.

(f) If the Commissioner of the Western Coal Operators' Association or the President of District No. 18, United Mine Workers of America are unable, on account of sickness or absence from the District, to attend the duties hereinbefore set out, these duties in the first instance would be assumed by either the President or Vice-President of the Western Coal Operators' Association, and in the second instance by either the Vice-President or Secretary of District No. 18, United Mine Workers of America. Due notice of who would

attend these duties to be sent immediately, in the first instance to the party of the first part, and in the second instance to the party of the second part.

(g) All settlements and decisions that have been made and are in effect at the expiration of November 17th, 1911, to March 31st, 1915, Agreement shall remain in effect during the term of this Agreement.

DUTIES OF PIT COMMITTEE

The Pit Committee shall be a Committee of three in each colliery or other plant covered by this Agreement, selected by the employees working at such colliery or other plant from among their own number, except one member may be a Checkweighman or an Officer of the Local Union, not necessarily an employee of the Company. This member must previously have been selected as Checkweighman or Officer from amongst the employees of the aforesaid colliery or other plant; due notice of such selection, properly certified in writing, shall be given to the Company.

The duties of the Pit Committee shall be confined to the settlement of disputes between the Pit Boss or Foreman and any employee working in or around the mines, arising out of this Agreement and all Agreements made in connection therewith; the Pit Boss or Foreman, and man or men, having failed to agree.

The Pit Committee, in discharge of its duties, shall, under no circumstances, go around the mine, for any cause whatever, unless called upon by the Pit Boss or Foreman, or by a

Miner or Day Man, who may have a grievance, which he has first tried to and cannot settle with the Boss.

Members of the Pit Committee employed as Day Men shall not leave their places of duty during working hours except by permission of the Pit Boss or Foreman, or in cases involving the stoppage of the mine.

NEW WORK

Whenever any new work arises, a price for which has not been provided for in this Agreement, on the request of the Company or the Miners, the Commissioner of the Western Coal Operators' Association, and the President of District No. 18, United Mine Workers of America, shall meet within thirty days after the said request and arrange a price. Failing to agree upon a price, an Independent Chairman shall be called in, as provided for in Clause "C." of "Settlement of Local and General Disputes," and their decision shall be final.

In making the prices for new work, the Committee shall be governed by existing prices in the same mine or other mines in the neighborhood.

Meantime, if the work is continued until such price has been arranged, all men shall be paid on the day wage scale.

EMPLOYEES NOT UNDER JURISDICTION

All employees connected with the management of the mine are not to be under the jurisdiction of the United Mine Workers of

America, or be members thereof, and shall include the following:

Mine Manager or Superintendent, Overman or Assistant Overman, Pit Bosses, Firebosses, Boss Driver, Stable Boss, Master Mechanic, Electricians, Weighman, Head Carpenter, Head Blacksmith, Tipple or Breaker Foreman, Loader Boss, Night Watchman, Coke Oven Foreman, Outside Foreman, and all other Foremen, Time Keepers, Coal Inspectors and Head Lampmen.

CONSTRUCTION AND EXTENSIVE REPAIRS

It is agreed that all men working on improvements and extensive repairs are not included in the jurisdiction of the United Mine Workers of America.

The erection of head frames, tipples, breakers, washers, buildings, coke ovens, scales, machinery, railroad tracks and switches, etc., necessary for the completion of a plant, all being in the nature of construction work, and extensive repairs, or rebuilding of the same class of work, are to be considered as improvements and extensive repairs, and the employees thereon are to be excluded as above when employed on such work only.

UNION DEDUCTIONS

The Operators agree to make deductions from Union members' wages for Union dues, for such amount as they have definite orders for from the individuals, with specified sum as limit of deduction.

Form of Order

To_____191_

_____

_____

I authorize and empowe: you to deduct ar
pay to the Secretary-Treasurer of Local Unic
No._____, U. M. W. of A., from m
earnings, from month to month, $_____
or such lesser amount as may de designate
by the Secretary.

Signed_____

Witness_____

PENALTY FOR ABSENCE FROM WORI

When any employee absents himself from hi
work for a period of two days, unless througl
sickness or by first having properly arrange
with the Pit Boss or Foreman and obtaine
his consent, he may be discharged. All em
ployees whose absence would cause any stop
page of work must, before absenting them
selves, properly arrange with or notify the
Pit Boss or Foreman for or of their absence;
otherwise they may be discharged. Any em
ployee who habitually, to the extent of five
days per month, absents himself from work,
may be discharged.

STOPPAGE OF WORK

(a) If any employee or employees shall
cause a stoppage of work, in violation of this
Agreement, he or they shall be subject to dis-
charge by the Company without recourse.

(b) Should any officer of the U. M. W. of
A., or any local union or its members em-

ployed at any mine, cause the mine or part of the mine to shut down, in violation of this Agreement, each member of the U. M. W. of A. employed at said mine, except those who continue at work, shall pay one dollar ($1.00) for each day or part of a day that the mine or part of the mine is thus thrown idle.

Should any operator or his representative cause a mine or part of a mine to shut down, in violation of this Agreement, he shall pay one dollar ($1.00) per man affected for each day or part of a day that the mine or part of the mine is thus thrown idle.

(c) Whenever at any mine one or more men regularly employed at day work refuse or fail to work because of any grievance, he or they shall pay one dollar ($1.00) for each day or part of a day that he or they refuse to work.

(d) If any mine is shut down, in violation of this Agreement, the International and District Organizations or the Western Coal Operators' Association, as the case may be, shall insist that necessary steps be taken promptly to put the mine or mines in operation, and compel all parties to submit their grievance for adjustment in the manner as provided in this Agreement.

(e) All payments to be paid by the employees under this Agreement shall be collected by the operator from the pay for the time in which the violation of the Agreement occurred or from the first money due thereafter, and the operator shall remit the same to the Treasurer of the Western Coal Operators' Association or Trusts and Guarantee

Company, Ltd. A failure on the part of the operator to do so shall make him liable to a further payment of fifty (50) per cent. of the amount involved.

(f) All payments to be paid by the operator shall be remitted to the Treasurer of District No. 18, U. M. W. of A., or Trusts and Guarantee Company, Ltd., within twenty (20) days after the President and Secretary of the Local Union have officially notified said operator in writing of the demand and the cause of the payment. Said notice shall be given within ten (10) days of from the date of the alleged violation.

(g) If any local union or operator claims that a payment has been collected contrary to the terms of this Agreement, they shall have the right of appeal to the President of District No. 18 and the Commissioner of the Western Coal Operators' Association for a hearing and determination of the case, and pending such decision the moneys so collected shall be paid to the Trusts and Guarantee Company, Ltd., to be held by them until a decision is made. Any appeal under this clause not settled within thirty (30) days from the date of appeal must be arbitrated in the same manner as is provided in "Settlement of Local and General Disputes." Any payment reversed or remitted under this clause shall, in the case of the operator, be returned to him, and in case of the miner it shall be returned to the local union having jurisdiction at the mine affected, and by it paid to the parties from whom it was originally collected.

(h) In event of any moneys being deposited with the said Trusts and Guarantee Company, Ltd., and no appeal taken within thirty (30) days, the Trusts and Guarantee Company, Ltd., will pay the money deposited to and on the order of the party for whom it was collected; in case of an appeal, a certified copy of the decision rendered shall be sufficient order to pay the money to the party in whose favor the decision is made.

CHECKWEIGHMAN

The Company will grant the right to the Miners to employ Checkweighers, and will grant the said Checkweighers every facility to enable them to render a correct account of all coal weighed, and will allow the cars to be tared from time to time, and the machine to be properly tested from time to time, and will deduct from the wages of all contract miners such amounts as may be designated from time to time, and will pay over the same to the Checkweigher or Checkweighers.

PREFERENCE OF EMPLOYMENT

In case an employee is thrown out of employment, unless discharged, he shall be given preference over new men in other mines in the same camp operated by the same Company.

MINIMUM RATE

When a miner's working place becomes deficient, owing to any abnormal conditions preventing him from earning the minimum wage of $3.00 per shift, the Company shall pay him a sufficient amount to secure him the said minimum, providing he has done a fair day's work.

MINERS TAKEN TO DO COMPANY WORK

The Company shall pay the sum of three dollars and thirty cents ($3.30) per day for all miners taken from contract work to do Company work.

DELIVERY OF TIMBER

In accordance with the Coal Mines Regulation Acts of British Columbia and Alberta, the Company will, at all times, deliver an adequate supply of suitable timber, rails, ties, planks, and sheet iron at the nearest cross-cut to the face of all raise workings and in places where the regular pit cars go to the working face, without being handled by the miner, they shall be delivered on the cars to the working face; in other places across the pitch, the timber, rails, ties, planks and sheet iron will be delivered at the mouth of the room.

LOADING OF COAL FROM CHUTES

In pitching seams, where chutes are used, the Company will handle all coal placed in the chutes by the Miners.

DOCTOR AND HOSPITAL ARRANGEMENTS

The matter of Doctor and Hospital arrangements is to be arranged between the employees and the management, and when so arranged the Company agree to make the collection for that purpose; this is subject in British Columbia to the laws of the Province.

In camps where Doctor and Hospital arrangements have already been made and are satisfactory, the customs prevailing in such camps shall continue.

In the making of any new arrangements for a Doctor, a Committee of three representing the Local Union, and the Manager representing the Company, shall meet and mutually agree upon a Doctor, and after the Doctor has been selected, the Committee, the Management and the Doctor shall then meet and draw up a mutual Agreement which shall be signed by all three parties.

STORE

It shall be understood and agreed that the employees shall be at perfect liberty to purchase goods wherever they may choose to do so.

HOLIDAYS

The following days only shall be observed as holidays:—

New Year's Day.
May First.
Victoria Day.
Dominion Day.
Labor Day.
Thanksgiving Day.
District and International Election Day.
Christmas Day.

FUNERALS

In the event of an instantaneous death by an accident in the mine or outside the mine, the Miners underground and all other employees

may suspend work in the seam where the accident occurred on the day of the accident, but shall resume work on the following day, and continue to work till the day of the funeral, when it is optional with them whether they shall work or not.

SUB-CONTRACTING

No sub-contracting shall be allowed in any mine operated by the Company, but this shall not apply to the employment of backhands.

EMPLOYEES TO CARE FOR MINE

In case of either local or general suspension of mining, either at the expiration of this Agreement, or otherwise, the Engineers, Firemen and Pumpmen shall not suspend work, but shall, when mining is suspended, fully protect all the Company's property under their care, and operate fans and pumps, and lower and hoist such men and supplies, as may be required to protect the Company's property and any and all coal required to keep up steam at the Company's plant; but it is understood and agreed that the Company will not ask them to hoist any coal for sale on the market.

SINGLE SHIFT

The single shift system in rooms and pillars shall be adhered to as far as practicable.

WET PLACES

A working place in the mine where water drops from the roof in quantities sufficient to wet a man's clothing or where standing water is sufficient to wet a man's clothing above his

knees shall be considered a wet place; a place where the use of gum boots will keep a man's feet dry shall not be considered a wet place.

ROCK MINERS

Where a man is continuously engaged on rock work where hammer and steel are used, he shall be considered a rock miner and paid rock miner's wages.

If an air drill is used, the driller shall be paid machine runners' wages, and the helper paid machine runners' helpers' wages; the other men engaged shall be classed as miners or laborers, as may be.

When a man is engaged on work in both rock and coal, if the amount of rock is greater than the amount of coal, he shall be classed as a rock miner, and where the amount of coal is greater than the amount of rock he shall be classed as a coal miner.

BRUSHING

When a man is engaged on continuous brushing, either top or bottom, using the usual drills and tools, he shall be classed as a coal miner; if the brushing is done by hammer and steel he shall be classed as a rock miner.

Timbermen taking out rock while engaged in retimbering or repairing shall not be classed as rock miners.

RETIREMENT

Where any employee has drawn his time before the regular pay day, he thereby severs his connection with the Company, and any

alleged grievance he may have ceases to be a question for consideration under this Agreement.

CHINESE LABOR

The United Mine Workers of America do not in any way prohibit the employment of Chinese in or around the mine, but where such labor is employed they shall be paid the scale for such work, with the following provisions, i.e., that where they are now employed at Bankhead and Canmore the present rates shall not be interfered with in any way by the United Mine Workers of America during the life of this Agreement.

OIL

Present conditions to prevail.

PAY DAY

The Companies will pay the regular payrolls at the several mines in accordance with the Law of the Province in which the mines are located.

Any employee desiring to leave the services of the Company, on his request shall be paid all moneys due him within two (2) days after his stoppage of work.

MARKET RESTRICTIONS

It is agreed that District No. 18, United Mine Workers of America, will not in any way restrict or interfere with the marketing of coal or coke to any person, firm or corporation.

TURN OF CARS

The Company shall, as far as practicable, supply each and every miner with an equal turn of cars.

BACKHANDS

The present practice of working miners, either as partners or with miners and laborers, as it exists in the several camps at the present time, shall be adhered to.

On all Company work, the Company shall employ such class of men as the work requires, and at the rate of wages provided for in this Agreement.

CONTRACT NOT TO BE VOIDED BY MINERS, CONSTITUTION OR RULES

This contract is in no case to be set aside because of any rule of the United Mine Workers of America now in force or which may hereafter be adopted; nor is this contract to be set aside by reason of any provision in the National, District or Local Constitutions.

Outside Wages

Occupation.	Per Day	Hours
Bottom Man	$2.89	10
Slate Pickers (Boys)	1.37	10
Slate Pickers (Men)	2.47	10
Car Oilers (Men)	2.47	10
Car Oilers (Boys)	1.65	10
Tally Boys	1.37	10
Teamsters	2.89	10
Blacksmiths	3.85	10
Blacksmiths' Helpers	2.90	10
Carpenters	3.85	10
Carpenters' Helpers	2.90	10
Power House Engineers	4.40	12

Power House Engineers	3.40	8
Fan Men	2.90	12
Hoisting Engineers	3.20	8
Hoisting Engineers	3.78	10
Hoisting Engineers	4.40	12
Incline Engineers	3.40	10
Tail Rope Engineers	3.63	8
Tail Rope Engineers	3.85	10
Endless Rope Engineers	3.30	10
Box Car Loader Engineer	3.40	10
Tipple Engineer	3.40	10
Screen Engine Tender	2.65	10
I ocomotive Engineer	3.40	10
Locomotive Switchman	3.00	10
Fireman	2.89	8
Fireman	3.37	10
Fireman	3.85	12
Fireman's Helper	2.65	10
Water Tender	3.25	12
Railway Car Handler	2.60	10
Tipple Dumper (Man)	2.89	10
Tipple Dumpers' Helpers	2.64	10
Tipple Dumper (Boy)	1.65	10
Top Cagers	2.64	10
Car Repairer	3.40	10
Car Repairer's Helper	2.90	10
Breaker Engineer	3.40	10
Fan Fireman	3.40	12
Lampman (Depending upon number of lamps and skill of man)	2.47 to 2.89	8
Lampman (Depending upon number of lamps and skill of man)	2.47 to 3.40	12
Machinists	3.40 to 3.85	10

Machinists' Helper	2.90	10
Ashman	2.50	10
Ashman	2.89	12
Wiper (Man)	2.89	12
Coupler (Man)	2.47	10
Coupler (Boy)	1.65	10
Breaker Oiler	2.89	11
Washer or Tipple Oiler	2.89	11
Breaker Picker Boss	2.89	10
Timber Framer	3.40	10
Timber Sawyer	2.64	10
Box Car Shoveller	2.89	10
Breaker Platform Boss	2.89	10
Breaker Platform Men	2.60	10
Breaker Screen Men	2.47	10
Rock Bank Men	2.47	10
Dirt Bank Men	2.47	10
Finisher After Box Car Loader	2.47	10
All other Labor not Classified	2.47	10

Bee Hive Coke Ovens

Levelling and drawing (6½ ton charge) per oven	$1.00	
Levelling and drawing (5 ton charge) per oven	.80	
Loading into Box or Open Cars (over 200 tons per month) per ton	.17	
Loading into Box or Open Cars less than 200 tons per month) per ton	.16	
Steam Locomotive Engineer	3.40	10
Motorman	3.18	10
Larryman	2.47	10
Plasterers	2.47	10
Carters and Cleaners	2.47	10
All other Labor	2.47	10

Belgian Coke Ovens

Occupation	Per Day	Hours
Ram Engine Man	3.40	10
Chargers	2.89	10
Clayers	2.89	10
Drawers	2.89	10
Loaders	2.60	10

Briquette Plant

Engineer	3.86	12
Briquetter	3.97	12
Briquetter's Helper	3.40	12
Tar Melter	2.89	12
Laborers	2.89	12

Inside Wages

Shot Lighter	$3.30	8
Bratticeman	3.30	8
Bratticeman's Helper	2.75	8
Timberman	3.30	8
Timberman's Helper	2.75	8
Tracklayers	3.30	8
Tracklayer's Helper	2.75	8
Motorman	3.05	8
Motorman's Helper	2.75	8
Locomotive Engineer	3.05	8
Locomotive Switchman	2.75	8
Drivers	3.03	8
Drivers (Wet Places)	3.30	8
Drivers (Spike Team)	3.50	8
Couplers (Men)	2.75	8
Couplers (Boys)	1.65	8
Switch Boys	$1.37 to 1.65	8
Door Boys	1.10	8
Rope Riders	3.03	8
Main and Tail Rope Riders	3.30	8
Pushers	2.75	8
Buckers	2.75	8

Loaders	2.75	8
Miners	3.30	8
Miners (Wet Places)	3.75	8
Rock Miners	3.75	8
Timber Handlers	3.03	8
Cagers, Slope and Incline	2.75	8
Cagers, Shaft	3.30	8
Machinemen	3.75	8
Machinemen's Helper	3.30	8
Pumpmen	2.75	8
Pumpmen (Galt Mines)	3.20	8
Hoistmen	$3.03 to 3.30	8
Drivers (Boys)	1.65 to 2.75	8
Grippers	2.75	8
Grippers (Boys)	$1.65 to 2.75	8
Pipe Fitters' Helpers	2.75	8
Pick Carriers	$1.37 to 2.75	8
Clutchmen	3.30	8
Rollermen	2.75	8
All other Labor not Classified	2.75	8

CONTRACT PRICES

THE CANMORE COAL COMPANY, LIMITED

No 1 Seam

BREASTS: 20 feet wide, 4 feet high, $5.77½ per lineal yard.

PILLARS: 30 feet wide, 4 feet high, $6.30 per lineal yard; increasing or decreasing thickness of seam to be paid for proportionately at 75 cents per lineal yard, per foot, down to a minimum thickness of 3 feet, including dirt or rock.

SKIPS: $2.62½ per lineal yard, 10 feet wide, 4 feet high; increasing or decreasing thickness of seam to be paid at rate of 25 cents per foot, per lineal yard, down to a minimum thickness of 3 feet, including dirt or rock.

No. 2 Seam

BREASTS: 20 feet wide, coal to be paid in proportion at $1.05 per foot, per lineal yard, for each foot in thickness.

PILLARS: 30 feet wide, coal to be paid for in proportion at $1.31¼ per foot, per lineal yard, for each foot in thickness.

SKIPS: 10 feet wide, coal to be paid for in proportion at 52½ cents per foot, per lineal yard, for each foot in thickness. Rock in this Seam to be paid for at 10 cents per inch, per lineal yard.

No. 3 Seam

Prices to be the same as No. 1 Seam. The basis of measurement to be a maximum thickness of seam at 5 feet, instead of 4 feet, as in No. 1 Seam.

No. 4 Seam

BREASTS: 20 feet wide, $6.30 per lineal yard, 4 feet thickness; increasing or decreasing thickness of Seam to be paid proportionately at 75 cents per foot, per lineal yard.

PILLARS: 30 feet wide, 4 feet thickness, $6.30 per lineal yard; increasing or decreasing thickness of Seam to be paid for proportionately at 75 cents per foot, per lineal yard, down to a minimum thickness of 3 feet, including dirt or rock.

SKIPS: 10 feet wide, 4 feet thickness, $3.15 per lineal yard; increasing or decreasing thickness to be paid for proportionately at 25 cents per foot, per lineal yard.

Carey Seam

GANGWAY: 6 ft. collar, 10 ft. spread, 6 feet 6 inches high in the clear, as driven at present, and including coal, rock, timbering and laying of track, per lineal yard $12.50.

BREASTS: (Up the Pitch). 12 ft. wide and 7 ft. thickness of coal, including timbering, chute and stairway, and brattice building, per lineal yard $6.75.

BREASTS: (Across the Pitch). 12 ft. wide and 7 ft. thickness of coal, including timbering, brattice, tracklaying and handling of coal, per lineal yard $6.25.

PILLARS: 30 ft. wide and 7 ft. thickness of coal, including timbering and handling of coal, per lineal yard $10.00.

These prices are based upon the present system of working; if seam is more than 7 feet or less than 7 feet, to be paid for proportionately.

The following prices to prevail in all seams:

Chute building 50 cents per lineal yard, to be built according to present practice, 4 feet wide, unless otherwise ordered by the Pit Boss. First length of chute 16 feet, $2.50.

Bulkheads, according to present practice, $2.50. All retimbering and replacing broken timbers in breasts, if done by contract work, 8 inch or 10 inch timber at 5 cents per foot.

Gob or brattice building in breasts, 30 cents per lineal yard.

All horiontal breasts driven over 200 ft to be paid 50 cents yer yard extra, up to 300 feet.

Chutes to be driven 12 feet wide at present rates.

Gangways to be driven by special contract.

Local Conditions

Mine run coal, $2.50 per ton.
Screened coal, $3.00 per ton.
Dynamite, 20 cents per pound.
Monobel, 30 cents per pound.
Wash-house, $1.00 per month.
Water, outside tap, per house using, $1.00 per month.

Fuse, caps and other supplies at present rates.

GEORGETOWN COLLIERIES, LIMITED

No. 3 Seam

PILLARS: Mining rate, 43 cents per gross ton.

This price to include the handling of coal, timbering, gobbing dirt and rock, putting down and taking up rails and ties.

GANGWAYS: 12 feet wide.
Mining rate, 43 cents per gross ton.
Yardage, $2.90 per yard.

This price includes the handling of all coal, gobbing dirt and rock, laying track, making ditch, and all timbering other than set timbering.

BRUSHING: 75 cents per foot thick, per lineal yard.

Timbering where square sets are required must give 6 feet 6 inches clearance from the top of the rail to the bottom of the collar. The sets to be frames with a 6 foot clearance between the notches of the collar and 10 foot spread from the bottom.

COUNTER GANGWAY: 12 feet wide.
Mining rate, 43 cents per gross ton.
Yardage, $1.12 per yard.

This price includes handling of coal, timbering other than set timbering, gobbing dirt and laying track.

McGINTY ROADS: 12 feet wide.
Mining rate, 43 cents per gross ton.
Yardage, $1.32 per yard.

This price includes same as Counter Gangway.

BRUSHING: Where it is necessary to brush in either the McGinty Roads or the dips, to be paid for at the following rate: 5 cents per inch, per lineal yard for 6 feet in width, and

10 cents per inch, per lineal yard for 12 feet in width. Brushing is either rock which overlies or underlies the coal seam.

Where the miners are requested to lay the rails in McGinty Roads, they shall be paid for same at the rate of 15 cents per yard for single tracks, and at rate of 30 cents per lineal yard for double tracks, using not heavier than 16 pound steel.

BREASTS: Not under 13 feet wide.

Mining rate, 43 cents per gross ton.
Yardage, $1.21 per yard.
This price includes handling of coal, post timbering, gobbing dirt and rock, and track laying.

CHUTES AND CROSS CUTS: 12 feet wide.

Mining rate, 43 cents per gross ton.
Yardage, $1.21 per yard.
Same as Breasts.

Rock in the Seam in excess of 6 inches in thickness and up to 10 inches, to be paid for at the rate of 50 cents per lineal yard extra in all places except pillars.

CHUTE BUILDING: Chute building to be paid for at the rate of 50 cents per lineal yard where the boarding is done from the roof to the floor, to act as a brattice for ventilation.

BULKHEAD: Where bulkheads are put in, the price to be paid will be the same as at Canmore, viz., $2.50.

GOB BRATTICE: In Breasts where gob bratticing is done, to be paid for at 30 cents per lineal yard.

TRAMING: In the horizontal Breasts, driven over 200 feet and not exceeding 300 feet, a tonnage allowance of 5 1-3 cents per ton shall be allowed for the extra distance of traming; it being understood that all tonnage prices in this list includes traming charges up to 200 feet distance from the face.

TIMBERING: (Entry Timbering). Maximum to be 12 inches diameter at butt, and height of Seam, but not exceeding 14 feet in length, $2.00 per set with lagging. This applies to heavy timbering and frame timbering. If timbered with small timber by stringer and posts, the rate for room timbering to apply.

(Room Timbering): Maximum to be 10 inches in diameter at butt, and not more than 16 feet in length, $1.00 per set. If required to set timber of larger dimensions, to be paid for in proportion or be set by the Company.

McGINTYS: For each time the McGinty is moved and properly set the Company will pay $3.00; $1.50 for each time the jig or smaller McGinty is moved and properly set; and $5.00 each time the bull-wheel is moved and properly set. The maximum distance that any of these shall be moved at these figures is 12 feet. The Company reserves to itself the right to move the bull-wheel with labor other than that of the Contract Miner.

Other conditions underground to remain as existing March 31, 1915.

Local Conditions

PENALTY FOR LOADING IMPURITIES: The miners are to deliver their coal as free from rock or other impurities as it is

practicable; and in case of a miner failing to do so, he shall be warned for the first offence, for the second offence or aggravated cases he may be discharged.

SUPPLIES, ETC.:

The following deduction will apply generally:

Wash-house: $1.00 per month per man.

Tool Sharpening: 50 cents per month per man for all contract men.

Tools: All contractors will find their own tools.

Company men will furnish their own tools; and if bought from the Company, money will be refunded on their leaving if the tools are returned in good order, subject to ordinary wear and tear.

Dynamite: 20 cents per pound.

Monobel: 30 cents per pound.

Detonators: 1 cent per foot.

Coal: To workmen will be supplied at the rate of $2.50 per ton for mine run and $3.00 per ton for screen coal delivered at houses on the colliery property, but not otherwise.

House Rent: The rent for four-roomed house, including electric light, water and sanitation, $14.00 per month; the rent for three-roomed house, including electric light, water and sanitation, $12.00 per month.

BANKHEAD MINES

No. 0000 Seam

GANGWAY: Single timber lagged, 8 feet high, 12 feet wide at leval of rail, including

timbering, handling of coal, digging ditch, laying track, rock or refuse to be gobbed or loaded separately, $13.50 per lineal yard.

COUNTER GANGWAY: 10 feet wide, inside timber and height of Seam, $3.50 per lineal yard, including single timber lagged.

CHUTES: (Between Main and Counter Gangways). 10 feet wide and height of Seam, $3.00 per lineal yard, including timbering, building of chute, brattice, ladderway, and laying of sheet iron.

BREASTS: (Up Pitch). 20 feet wide by height of Seam, $6.00 per lineal yard, including timbering, building of brattice and chute, ladderway, and laying sheet iron. The coal to be put into chute, and slack and refuse to be gobbed, and the coal forked, if required.

CROSS CUTS: (Between Breasts). 10 feet wide inside of timber by height of Seam, $3.00 per lineal yard, including single timber lagged; slack and refuse to be gobbed if required.

PILLARS: 40 feet wide, $6.67 per lineal yard, including timbering, building chute and taking up old chute in breast. The coal to be put into chute and slack and refuse to be gobbed; the coal to be forked if required.

The above prices are based on the Seam being 3½ feet thick; if more or less than 3½ feet, to be paid for proportionately, except in Main Gangway.

No. 0 Seam

MAIN GANGWAY: Special contract.

COUNTER GANGWAY: 10 feet wide inside the timber, and height of Seam, $3.50 per lineal yard, including single timber lagged.

CHUTES: (Between Main and Counter Gangways). 10 feet wide and height of Seam, $3.00 per lineal yard, including timbering, building of chute, brattice, ladderway, and laying of sheet iron.

CROSS CUTS: 10 feet wide inside of timbers, and height of Seam, $3.00 per lineal yard, including single timber lagged. Slack and refuse to be gobbed if required.

PILLARS: (30 feet wide). $5.00 per lineal yard, including timbering, building of chute and taking up of old chute in breast. The coal to be put into the chute, and slack and refuse to be gobbed behind wing boards; the coal to be forked if required.

The above prices are based on the Seam being 3½ feet thick, including cap rock; if more or less than 3½ feet, to be paid for proportionately, except in Gangways.

No. 2 Seam

GANGWAY: Square sets, 8 ft. collar between notches, 8 ft. and 9 ft. legs, 12 ft. spread, placed 5 ft. centres, lagged top and sides, $7.00 per lineal yard for coal, including timbering, and 75 cents per foot of thickness per lineal yard for rock, when required to be lifted.

COUNTER GANGWAY: Single timber, lagged, with a section on the low side of at least 3 feet, 10 feet wide from top to low side section, to inside of timbering, and height of seam, $5.00 per lineal yard, including single timber lagged; 50 cents per set two pieces lagged; $1.00 per set three pieces lagged.

CHUTES: (Between Main and Counter Gangways). 10 feet wide, and height of Seam, $5.00 per lineal yard, including building of ladderway, chute and brattice, and laying of sheet iron.

BREASTS: (Up the Pitch). 20 feet wide, with airway on each rib, and coal chute and gob, $5.83 per lineal yard, including timbering, building ladderway, brattice and chute, and laying sheet iron. Coal to be put into the chute; all slack and refuse to be gobbed behind wing boards, and the coal to be forked, if required.

CROSS CUTS: (Between Breasts). 3 ft. section on low side, if required, 8 feet wide from top of low side section, to inside of timbers, and height of seam, $4.50 per lineal yard, including single timber, lagged.

PILLARS: (40 feet wide). $8.67 per lineal yard, including timbering, building of chute and taking up of old chute in Breast. The coal to be put into the chute, and slack and refuse to be gobbed behind wing boards, and the coal to be forked, if required.

SKIPS: 6 feet wide, and height of Seam, $2.50 per lineal yard, including timbering.

The above prices are based on the Seam being 8 feet to 10 feet thick; if more than 10 feet thick a proportionate allowance will be made, and if less than 8 feet a proportionate deduction will be made, except in Gangways.

No. 3 Seam

GANGWAY: Single timber lagged, with section on low side of at least 4 feet, 12 feet wide from top of low side section to inside

of timbers, and 8 feet high, $8.00 per lineal yard, including single timber lagged. Where square sets are required, 8 foot collar between notches, 8 ft. and 9 ft. legs, 12 ft. spread, placed 5 ft. centres, lagged top and sides, $9.00 per lineal yard, including timber, and 75 cents per foot of thickness, per lineal yard, for rock.

COUNTER GANGWAY: Single timber, lagged, with a section on low side of at least 3 feet, 10 feet wide from top of low side section to inside of timbers, and 8 feet height of Seam, $6.00 per lineal yard, including single timber, lagged.

CHUTES: (Between Main and Counter Gangway). 10 feet wide and height of Seam, $5.00 per lineal yard, including building of ladderway, chute and brattice, and laying sheet iron.

BREASTS: (Up the Pitch). 20 feet wide, $5.83 per lineal yard, including timbering, building ladderway, brattice and chute, and laying sheet iron; the coal to be put into the chute, and all slack and refuse gobbed behind wing boards, and the coal forked, if required.

CROSS CUTS: (Between Breasts). 3 ft. section on low side, if required, 8 feet wide from top of low side section to inside of timbers, and height of Seam, $4.50 per lineal yard, including single timber lagged.

PILLARS: (40 feet wide). $8.17 per lineal yard, including timbering, building of chute and taking up of old chute in Breast. Coal to be put into the chute, and slack and refuse to be gobbed behind wing boards, and coal to be forked, if required.

SKIPS 6 feet wide, and height of seam, $2.50 per lineal yard, including timbering.

The above prices are based on the Seam being 8 feet thick; if more or less than 8 feet, to be paid for proportionately, except in Gangways.

No. 4 Seam

MAIN GANGWAY: Single timber lagged, with a section on low side of at least 4 feet, 12 feet wide from top of low side section to inside of timber, $8.50 per lineal yard for coal, including single timber lagged; 75 cents per foot of thickness per lineal yard for rock. When square sets are required, 8 feet collars between notches, 8 ft. and 9 ft. legs, 12 ft. spread, 5 ft. centre to centre, lagged top and sides, $9.50 per lineal yard for coal, including timber, and 75 cents per foot of thickness per lineal yard for rock.

COUNTER GANGWAY: (On Upper Bench of Seam). Single timber lagged, with a section on low side of at least 3 feet, 10 feet wide from top of low side section to inside of timber, 9 feet high, $6.00 per lineal yard, including single timber lagged.

CHUTES: (Between Main and Counter Gangways, on Upper Bench of Seam). 10 feet wide, $5.00 per lineal yard, including building of ladderway, chute and brattice, and laying of sheet iron.

BREASTS: (Up the Pitch on Upper Bench). 20 feet wide, including timbering, building of chute, brattice, stairway, and laying sheet iron; the coal to be put into the chute, and slack and refuse gobbed behind wing boards, and

the coal to be forked, if required, $6.50 per lineal yard.

CROSS CUTS: (Between Breasts on Upper Bench of Seam). 3 ft. section on low side, if required, 8 feet wide from top of low side section to inside of timber, and height of bench, $5.00 per lineal yard, including single timber, lagged.

PILLARS: (40 feet wide in Upper Bench). $10.25 per lineal yard, including timbering, building chute, taking up old chute in Breast. Coal to be put into the chute, and slack and refuse gobbed behind the wing boards, and the coal to be forked, if required.

SKIPS: (Upper Bench). 6 feet wide and height of Seam, $2.50 per lineal yard, including timbering.

The above prices are based on the Seam being 9 feet thick; if more or less than 9 feet, to be paid for proportionately, except in Gangways.

No. 5 Seam

MAIN GANGWAY: Single timber lagged, with a section on low side of at least 4 feet, 12 feet wide from top of low side section to inside of timber, including single timber lagged, $7.20 per lineal yard for coal, and 75 cents per foot of thickness per lineal yard for rock when required to be lifted. When square sets are required, 8 ft. collars between notches, 8 ft. and 9 ft. legs, 12 ft. spread, 5 ft. centre to centre, lagged top and sides, $8.20 per lineal yard; 75 cents per foot of thickness per lineal yard for rock.

COUNTER GANGWAY: Single timber lagged, with section on low side of at least 3 feet, 10 feet wide from top of low side section to inside of timber, and height of seam, $6.00 per lineal yard, including single timber lagged.

CHUTES: (Between Main and Counter Gangway). 10 feet wide, $5.00 per lineal yard, including building of ladderway, chute and brattice, and laying of sheet iron.

BREASTS: (Up the Pitch). 20 feet wide, including timbering, chute, air-tight brattice, stairway, laying of sheet iron, and the cap rock; all coal to be forked if required, and the slack and other refuse to be gobbed behind the wing boards, and the coal to be put into the chute, $6.50 for the coal and the rock.

CROSS CUTS: (Between Breasts). 3 ft. section on low side if required, 8 feet wide from top of low side section to inside of timber, and the height of Seam, including single timber lagged, $4.50 per lineal yard.

PILLARS: (40 feet wide). $10.67 per lineal yard, including timbering, building of chute, and taking up old chute in Breast. The coal to be put into the chute, and slack and refuse to be gobbed behind wing boards, and the coal to be forked, if required.

SKIPS: 6 feet wide and height of Seam, $2.50 per lineal yard, including timbering.

The above prices are based on the Seam being 8 feet thick; if more or less than 8 feet, to be paid for proportionately, except in Gangways.

No. 6 Seam

MAIN GANGWAY: Single timber lagged, with a section on the low side of at least 4 feet, 12 feet wide from top of low side section to inside of timber, $8.00 per lineal yard for coal, including single timber lagged, and 75 cents per foot of thickness per lineal yard for rock, where required to be lifted.

COUNTER GANGWAY: Single timber lagged, with a section on low side of at least 3 feet, 10 feet wide from top of low side section to inside of timber, and 8 feet height of Seam, $6.00 per lineal yard, including single timber lagged.

CHUTES: (Between Main and Counter Gangways). 10 feet wide and height of Seam, $5.00 per lineal yard, including building of ladderway, chute and brattice, and laying sheet iron.

BREASTS: (Up the Pitch). 20 feet wide, $6.50 per lineal yard, including timbering, building ladderway, brattice, chute, and laying sheet iron; coal to be put into the chute; the slack and refuse to be gobbed behind wing boards, and the coal to be forked, if required.

CROSS CUTS: (Between Breasts). 3 ft. section on low side if required, 8 feet wide from top of low side section to inside of timber, and height of Seam, $4.50 per lineal yard, including single timber lagged.

PILLARS: (40 feet wide). $9.50 per lineal yard, including timbering, building of chute, taking up of old chute in Breast. Coal to be put into the chute, slack and refuse gobbed behind wing boards, and the coal to be forked, if required.

SKIPS: 6 feet wide and height of Seam, $2.50 per lineal yard, including timbering.

The above prices are based on the Seam being 8 feet thick; if more or less than 8 feet, to be paid for proportionately, except in Gangway.

All Seams

Pushing and dumping coal over 200 feet and up to 300 feet, 50 cents per lineal yard.

It is understood that the coal in all places is to be mined with the use of as little powder as possible.

Gangways in fault to be driven by special contract or day work.

SKIPS ONLY: Where coal is shovelled over 25 feet, the Company agrees to furnish a small car or pay 50 cents per lineal yard extra.

$2.50 will be paid per bulkhead, if required to be built by the miner.

Local Conditions

PENALTY FOR LOADING IMPURITIES: The miners are to deliver their coal as free from rock or other impurities as it is practicable, and in case of a miner failing to do so he shall be warned for the first offence, for the second offence or aggravated cases he may be discharged.

SUPPLIES, ETC.:

The Company will deliver coal to their employees residing at Bankhead at the following prices:

Nut Coal, $3.00 per ton.
Stove or Egg Coal, $4.00 per ton.
Briquettes, $4.00 per ton.

Electric Lights, per 16 c.p. light, per month 50 cents.

Dynamite, 30 per cent., 20 cents per pound.

Monobel Powder, 30 cents per pound.

Caps to remain as at present.

Fuse to remain as at present.

Wash-house, $1.00 per month.

Library, 25 cents per month.

Company men to furnish their own tools, which the Company agree to take back when they leave.

House rents to remain as in Agreement expiring March 31st, 1915, so long as conditions in connection with houses remain the same.

GALT MINES

All coal to be paid for on screened basis, one ton being considered 2,000 pounds.

PICK MINING: Pillars and stumps, 68 cents per ton.

MACHINE MINING:

Runners (rooms), 13½ cents per ton.

Runners (narrow work), 19½ cents per ton.

Scrapers (rooms) 10 cents per ton.

Scrapers (narrow work), 14½ cents per ton.

Loaders (rooms), 52 cents per ton.

Loaders (narrow work), 80 cents per ton.

Loaders (bone coal over 4 inches thick in entries and rooms), per running yard 43 cents.

Loaders, square booms in entries, 20 cents per set.

Loaders, round booms in entries, 40 cents per set.

Loaders, room cross cuts, per lineal yard $1.55.

Loaders, lifting bottom, per lineal yard for each foot in depth 77 cents.

Loaders, laying permanent rails in entries 50 cents per pair.

Loaders, cutting through faults, entry width and height, per lineal foot 80 cents.

Loaders, unweighed coal, entry width and height, per lineal foot 80 cents.

Loaders, room necks, each $4.00.

Loaders, entries, wet places, per ton extra 10 cents. Dynamite free in wet places and wet shot holes.

Machine runners, cutting through faults, entry width and height, per lineal foot 19½ cents.

Machine runners, unweighed coal, entry width and height, per lineal foot 19½ cents.

Machine scrapers, cutting through faults, entry width and height, per lineal foot 14½ cents.

Machine scrapers, unweighed coal, entry width and height, per lineal foot 14½ cents.

Other prices and conditions underground to remain as existing March 31st, 1915.

Local Conditions

DOCKAGE: A loader will be fined 25 cents for each offence for sending out dirty coal, and after the third offence he may be discharged. When fined, his number will be placed on the dock board on the bankhead. The placing of his number on the dock board will be considered as due warning.

ABNORMAL CONDITIONS: An abnormal condition shall be considered as a condition where the Seam is faulty or thins out to a point less than 48 inches in thickness. If the seam is under 48 inches in thickness, 2 cents per ton extra for each inch will be paid.

INSIDE DAY WAGES: To be computed from the time at which the first workman in the shift leaves the surface to the time the first workman in the shift returns to the surface.

Wash-house, $1.00 per month.

Electric Lamps, 1% of Gross Earnings.

DIAMOND COAL COMPANY, LIMITED

All coal to be paid for on screened basis, one ton being considered 2,000 pounds.

PICK MINING: Pillars and stumps, 68 cents per ton.

MACHINE MINING:

Runners (rooms), 13½ cents per ton.
Runners (narrow work), 19½ cents per ton.
Scrapers (rooms), 10 cents per ton.
Scrapers (narrow work), 14½ cents per ton.
Loaders (rooms), 52 cents per ton.
Loaders (narrow work), 80 cents per ton.

Loaders (bone coal over 4 inches thick in entries and rooms), per running yard 43 cents.

Loaders, square booms in entries, 20 cents per set.

Loaders, round booms in entries, 40 cents per set.

Loaders, room cross cuts, per lineal yard $1.55.

Loaders, lifting bottom, per lineal yard for each foot in depth 77 cents.

Loaders, laying permanent rails in entries, 50 cents per pair.

Loaders, cutting through faults, entry width and height, per lineal foot 80 cents.

Loaders, unweighed coal, entry width and height, per lineal foot 80 cents.

Loaders, room necks, each $4.00.

Loaders, entries, wet places, per ton extra 10 cents. Dynamite free in wet places and wet shot holes.

Machine runners, cutting through faults. entry width and height, per lineal foot 19½ cents.

Machine runners, unweighed coal, entry width and height, per lineal foot 19½ cents.

Machine scrapers, cutting through faults, entry width and height, per lineal foot 14½ cents.

Machine scrapers, unweighed coal, entry width and height, per lineal foot 14½ cents.

BRUSHING: Clod or draw slate in entries or rooms to be paid at the rate of 75 cents per yard when over 6 inches in thickness; when under 6 inches in thickness, no yardage is to be paid for draw slate.

Local Conditions

DOCKAGE: A loader will be fined 25 cents for each offence for sending out dirty coal, and after the third offence he may be discharged. When fined, his number will be placed on the dock board on the bankhead.

The placing of his number on the dock board will be considered as due warning.

ABNORMAL CONDITIONS: An abnormal condition shall be considered as a condition where the Seam is faulty or thins out to a point less than 48 inches in thickness. If the seam is under 48 inches in thickness, 2 cents per ton extra for each inch will be paid.

INSIDE DAY WAGES: To be computed from the time at which the first workman in the shift leaves the surface to the time the first workman in the shift returns to the surface.

CHINOOK COAL COMPANY, LIMITED

All coal to be paid for on screened basis, one ton being considered 2,000 pounds.

PICK MINING: Pillars and stumps, 68 cents per ton.

MACHINE MINING:

Runners (rooms), 13½ cents per ton.

Runners (narrow work), 19½ cents per ton.

Scrapers (rooms), 10 cents per ton.

Scrapers (narrow work), 14½ cents per ton.

Loaders (rooms), 52 cents per ton.

Loaders (narrow work), 80 cents per ton.

Loaders (bone coal over 4 inches thick in entries and rooms), per running yard 43 cents.

Loaders, square booms in entries, 20 cents per set.

Loaders, round booms in entries, 40 cents per set.

Loaders, r om cross cu's, per lineal yard $1.55.

Loaders, lifting bottom, per lineal yard for each foot in depth 77 cents.

Loaders, laying permanent rails in entries, 50 cents per pair.

Loaders, cutting through faults, entry width and height, per lineal foot 80 cents.

Loaders, unweighed coal, entry width and height, per lineal foot 80 cents.

Loaders, room necks, each $4.00.

Loaders, entries, wet places, per ton extra 10 cents. Dynamite free in wet places and wet shot holes.

Machine runners, cutting through faults, entry width and height, per lineal foot 19½ cents..

Machine runners, unweighed coal, entry width and height, per lineal foot 19½ cents.

Machine scrapers, cutting through faults, entry width and height, per lineal foot 14½ cents.

Machine scrapers, unweighed coal, entry width and height, per lineal foot 14½ cents.

BRUSHING: Clod or draw slate in entries or rooms to be paid at the rate of 6 cents per inch for all clod or slate in excess of 5 inches.

Local Conditions

DOCKAGE: A loader will be fined 25 cents for each offence for sending out dirty coal, and after the third offence he may be discharged. When fined, his number will be placed on the

dock board on the bankhead. The placing of his number on the dock board will be considered as due warning.

ABNORMAL CONDITIONS: An abnormal condition shall be considered as a condition where the Seam is faulty or thins out to a point less than 48 inches in thickness. If the Seam is under 48 inches in thickness, 2 cents per ton extra for each inch will be paid.

INSIDE WAGES: To be computed from the time at which the first workman in the shift leaves the surface to the time the first workman in the shift returns to the surface.

KIPP MINES

All coal to be paid for on screened basis, one ton being considered 2,000 pounds.

PICK MINING: Pillars and stumps, 68 cents per ton.

MACHINE MINING:

Runners (rooms), 13½ cents per ton.

Runners (narrow work), 19½ cents per ton.

Scrapers (rooms), 10 cents per ton.

Scrapers (narrow work), 14½ cents per ton.

Loaders (rooms), 52 cents per ton.

Loaders (narrow work), 80 cents per ton.

Loaders (bone coal over 4 inches thick in entries and rooms), per running yard 43 cents.

Loaders, square booms in entries, 20 cents per set.

Loaders, round booms in entries, 40 cents per set.

Loaders, room cross cuts, per lineal yard $1.55.

Loaders, lifting bottom, per lineal yard for each foot in depth 77 cents.

Loaders, laying permanent rails in entries, 50 cents per pair.

Loaders, cutting through faults, entry width and height, per lineal foot 80 cents.

Loaders, unweighed coal, entry width and height, per lineal foot 80 cents.

Loaders, room necks, each $4.00.

Loaders, entries, wet places, per ton extra 10 cents. Dynamite free in wet places and wet shot holes.

Machine runners, cutting through faults, entry width and height, per lineal foot 19½ cents.

Machine runners, unweighed coal, entry width and height, per lineal foot 19½ cents.

Machine scrapers, cutting through faults, entry width and height, per lineal foot 14½ cents.

Machine scrapers, unweighed coal, entry width and height, per lineal foot 14½ cents.

BRUSHING: Clod or draw slate in entries or rooms to be paid at the rate of 6 cents per inch for all clod or slate in excess of 5 inches.

NOTE: The above contract rates are made with the understanding that the cutting is to be done in the band of bone or slate, which is some 10 inches or a foot from the bottom of the Seam; however, if the Company desires

to make this cutting below the bottom bench of coal, it shall be optional with them to do so, providing by so doing it will not decrease the earning capacity of the men.

That all other prices and conditions underground to remain as existing March 31st, 1915.

Local Conditions

DOCKAGE: A loader will be fined 25 cents for each offence for sending out dirty coal, and after the third offence he may be discharged. When fined, his number will be placed on the dock board on the bankhead. The placing of his number on the dock board will be considered as due warning.

ABNORMAL CONDITIONS: An abnormal condition shall be considered as a condition where the Seam is faulty or thins out to a point less than 48 inches in thickness. If the Seam is under 48 inches in thickness, 2 cents per ton extra for each inch will be paid.

INSIDE DAY WAGES: To be computed from the time the first workman in the shift leaves the surface to the time the first workman in the shift returns to the surface.

Monobel Powder, 30 cents per pound.

Wash-house, $1.00 per month.

THE CANADA WEST COAL COMPANY, LIMITED

All coal to be paid for on run-of-mine basis, one ton being 2,240 pounds.

Loading to include shooting, loading of coal, putting up props and laying of track in rooms. Where a room requires extra timber of more than fifty feet from the room face the Com-

pany will pay extra for the timbering of this at the rate of 20 cents per boom.

Machine work to be divided between machine runners and scrapers, as follows:

Machine runner, 4-7; scraper 3-7.

All rooms at present over thirty feet in from the entry shall continue to be cut as under the present Agreement. In all rooms (other than above mentioned), the cutting shall be 6 inches in the clay, except for 7 feet on the track side of the room, where it shall be 9 inches in the clay. In all entries and narrow work where track is to be laid, the cutting shall be 9 inches in the clay. Where the machine men do not cut the clay according to this contract, the clay shall be lifted by the miners or Company's men, and the cost deducted from the earnings of the machine man and scraper. All cutting to be considered machine dirt, and any miner loading out cuttings as coal shall be liable to dismissal.

PICK MINING:

Pillars in machine rooms, per ton 80 cents.
Pillars of 12 feet up to 20 feet, per ton 90c.

ROOMS UNDER TOP COAL:

Cutting 25 cents per ton and 30 cents per lineal yard in rooms up to 20 feet wide; if ordered over 20 feet wide by the Pit Boss, extra yardage to be paid in proportion.

Loading 50 cents per ton.

To be considered 3′ 4″ in height; if the Seam is under 3′ 4″ in height, 2 cents per inch extra for each inch will be paid.

ROOMS TAKING DOWN ALL COAL:

Cutting, 25 cents per ton.
Loading, 50 cents per ton.

ENTRIES AND NARROW WORK UNDER TOP COAL:

Cutting, 25 cents per ton and 50 cents per lineal yard.

Loading, 50 cents per ton and $1.00 per lineal yard.

This to include the laying of track by loader. Ties not to be less than 4 feet apart, centre to centre, when ties are at hand.

ENTRIES AND NARROW WORK, TAKING DOWN ALL COAL:

Cutting, 25 cents per ton and 40 cents per lineal yard.

Loading, 50 cents per ton and $1.00 per lineal yard.

This to include the laying of track by loader. Ties not to be less than 4 feet apart, centre to centre, when ties are at hand.

BRUSHING IN ENTRIES:

Eight cents per inch per lineal yard if put in cars or stowed in cross cuts without loading in cars.

Ten cents per inch per lineal yard if put in car, moved away and stowed.

Room necks and widening out rooms, ten yards narrow work. This applies to both cutters and loaders.

Twelve foot pillar to be left to support entry. Room necks to have 9 inches clay removed, widening 6 inches clay to be removed.

Total yardage not to exceed 10 yards. This applies to cutters and loaders. Rooms to be opened 19 feet wide.

TIMBERING: Where the brushing is ordered to be stopped and in unbrushed entries, and also in the case of the first boom in each room neck, the Company will pay flat booms at the rate of 20 cents per boom. Split booms and round booms not exceeding 5 inches in diameter shall be used under brushing in entries and in rooms where required, under the same terms and conditions as flat booms. Round booms (permanent) in entries, 50 cents per set. When required by the Company, booms will be hitched in 7 inches over coal on one side, instead of using leg for support.

CLOD SCALE:

Clod in entries where there is no brushing to be done, less than 4 inches to be removed free; 5 inch clod, 10 cents per lineal yard; each additional inch over 5 inches, 6 cents per inch per lineal yard.

In Rooms: Clod to be removed free by the miners for the first 4 inches; 5 inches, 12½ cents per lineal yard, and 5 cents for each additional inch.

All miners to furnish their own explosives.

Measurements for underheight, present conditions to prevail.

Local Conditions

The Company will furnish screened coal to their workmen, being heads of families, at $2.50 per ton within a radius of one mile from the mine. Beyond this radius haulage to be charged.

Any loader sending up dirty coal shall be warned by having his name placed on the check board at the mouth of the slope. Three offences in any two months shall be considered sufficient cause for dismissal.

If a man is charged with careless shooting of coal, he shall be warned for the first two offences, and on the third offence the Pit Boss shall take up the case with the Mine Committee, and if the case is proven he may be discharged.

ELECTRIC LIGHT: In the case of Company employees using electric lights, current for the same being supplied by the Coal Company, deductions for same may be made, when due, through the payroll.

WASH-HOUSE: After completion of new wash-house, a charge of $1.00 per month will be made for use of same.

THE INTERNATIONAL COAL AND COKE COMPANY, LIMITED

No. 2 Seam

MINING RATE (Except in pillars):

To be 55 cents per gross ton. Pillars to be 48 cents per gross ton.

YARDAGE:

Levels to be 10 feet wide, 7 feet high on the low side and thickness of coal on upper side, $1.75 per lineal yard.

Parallel airway to be 6 feet by 10 feet, $1.75 per lineal yard.

Cross-cuts between levels, 6 feet by 8 feet, $1.50 per lineal yard.

Room cross-cuts to be not less than 8 feet by 8 feet, not to be driven more than 25 feet from one side, no tracks, $1.00 per lineal yard.

TIMBERING:

Entry Timber: Maximum to be 12 inches in diameter at butt and 14 feet in length, $2.00 per set with lagging.

Room Timber: Maximum to be 10 inches in diameter at butt and 16 feet in length, $1.00 per set. If required to set timber of larger dimensions, to be paid for in proportion or be set by the Company.

PROPS: All props, exclusive of those used to set brattice or chutes, 5 cents per lineal foot.

TRACKLAYING: All tracks to be laid by the Company, except a pair of temporary rails to the face, which should be laid by the miner without charge.

CHUTES: 30 cents per lineal yard, 5 planks 2 inches by 12 inches, 2 posts every 8 feet, with cross pieces. This includes sheet iron.

BRATTICE: 5 cents per lineal yard for each foot in height.

BRUSHING: 6 feet wide, 5 cents per inch per lineal yard; 12 feet wide, 10 cents per inch per lineal yard.

SKIPPING:

No. 2 Main Entry: First skip in coal.

Present No. 2 Main Entry prices as per Agreement.

Reopening and Retimbering No. 2 Main Entry:

$10.00 per lineal yard.

$ 2.00 per set, 10 feet to 12 feet, inclusive, at height of car.

55 cents per ton coal.

No. 4 Seam

No powder.

MINING RATE (Except in pillars):

To be 50 cents per gross ton.

Pillars to be 43 cents per gross ton.

YARDAGE:

Levels not less than 12 feet wide by thickness of seam, $4.00 per lineal yard.

Parallels, thickness of seam not less than 10 feet wide, $1.00 per lineal yard.

Cross cuts (between levels), thickness of seam not less than 8 feet wide, $1.00 per lineal yard.

Cross cuts (between rooms), thickness of seam, not less than 8 feet wide, not to be driven more than 25 feet from one side, $1.00 per lineal yard.

TIMBERING: Same as No. 2 Seam.

PROPS: Same as No. 2 Seam.

TRACKLAYING: Same as No. 2 Seam.

CHUTES: Same as No. 2 Seam.

BRATTICE: Same as No. 2 Seam.

BRUSHING: Same as No. 2 Seam.

Reopening and Retimbering No. 4 Main Entry:

$10.00 per lineal yard.

$ 2.00 per set, 10 feet to 12 feet, inclusive, at height of car.

50 cents per ton coal.

Local Conditions

DOCKAGE:

Old cars to have 25 pounds added to tare.

New cars to have 35 pounds added to tare.

First: The miner to be warned that he is sending out dirty coal.

Dockage to be as follows:

Over 40 pounds and up to 60 pounds, 200 pounds of coal.

Over 60 pounds and up to 75 pounds, 400 pounds of coal.

Over 75 pounds and up to 112 pounds, 800 pounds of coal.

Over 112 pounds and up to 140 pounds, 1600 pounds of coal.

Over 140 pounds, the whole car (small car) or 3,400 pounds of coal.

Large car over 206 pounds, the whole car.

Upon the ninth offence, the miner is subject to two days' lay-off.

Tenth offence, discharge.

Each day upon which the miner is docked counts as an offence. The ten offences to be within one month.

Average car to be average of the cars on the trip before the car in question for that check number.

The Company will deliver workmen's house coal at $2.50 per ton.

Other conditions to remains as under the Agreement expiring March 31st, 1915.

McGILLIVRAY CREEK COAL AND COKE COMPANY, LIMITED

No. 2 Seam

MINING RATE (Except in pillars):

To be 55 cents per gross ton.

Pillars to be 48 cents per gross ton.

YARDAGE: Main entries 10 feet wide by 7 feet high on low side and thickness of coal on upper side, price $1.75 per lineal yard. Coal from Main Entry 55 cents per gross ton.

COUNTER ENTRIES: To be 6 feet by 10 feet, price $1.75 per lineal yard; coal from Counter Entries 55 cents per gross ton.

CHUTES: Between entries 6 feet by 8 feet, $1.50 per lineal yard; coal from chutes 55 cents per gross ton.

ROOM CROSS CUTS: To be not less than 8 feet by 8 feet, not to be driven more than 25 feet from one side, no track, $1.00 per lineal yard.

TIMBERING:

Entry Timber: Maximum to be 12 inches in diameter at butt and 14 feet in length, $2.00 per set with lagging.

Room Timber: Maximum to be 10 inches in diameter at butt and 16 feet in length, $1.00 per set. If required to set timber of larger dimensions, to be paid for in proportion or be set by the Company.

PROPS: All props, exclusive of those used to set brattice or chutes, 5 cents per lineal foot.

TRACKLAYING: All tracks to be laid by the Company, except a pair of temporary rails to the face, which shall be laid by the miner without charge.

CHUTES: 30 cents per lineal yard. Five planks, 2 inches by 12 inches, 2 posts every 8 feet with cross pieces, including sheet iron.

BRUSHING: 6 feet wide, 5 cents per inch per lineal yard, 12 feet wide, 10 cents per inch per lineal yard. Brushing is either rock which overlies or underlies coal seam.

BRATTICE: 5 cents per lineal yard for each foot in height.

Local Conditions

DOCKAGE:

There shall be 55 pounds added to the tare of each car.

First dirty coal, warning only.

Rock over 80 pounds and up to 120 pounds, deduct 400 pounds coal.

Rock over 120 pounds and up to 150 pounds, deduct 800 pounds coal.

Rock over 150 pounds and up to 224 pounds, deduct 1,600 pounds coal.

Rock over 224 pounds and up to 280 pounds, deduct 3,200 pounds coal.

Rock over 305 pounds, deduct whole car.

Ninth offence, two days' lay-off.

Tenth offence, discharge.

Each day on which a miner is docked counts as an offence.

Ten offences to be within one month.

Delivery of house coal to workmen to be confined to present townsites of Carbondale and Coleman at $2.50 per ton. If the Company are requested to deliver coal beyond said

places, arrangements to be made between Company and employees.

THE WEST CANADIAN COLLIERIES, LIMITED

Blairmore South Mine

No. 2 Seam

GANGWAY: 8 ft. collar, 11 ft. spread, 7 feet clear above rail, $11.00 per lineal yard, including all timbering, track laying, ditching and handling coal and rock.

RAISES: 6 feet by 10 feet, including building chute and battery, $4.20 per lineal yard, rate to be proportional with thickness.

COUNTER GANGWAY AND CROSS CUTS: 6 feet by 6 feet, $3.00 per lineal yard.

BREASTS AND ANGLES: To be driven 12 feet to 15 feet wide, including bratticing and timbering, 45 cents per cubic yard.

PILLARS, INCLUDING TIMBERING: 35 cents per cubic yard.

CHUTE BUILDING, INCLUDING LAYING OF SHEET IRON: 30 cents per lineal yard; if air-tight brattice, 30 cents per lineal yard in addition.

CHUTES: To be 6 feet by 6 feet, arched at top, including chute and sheet iron, $3.50 per lineal yard, no timber.

MANWAY: To be 6 feet by 6 feet, arched at top, $3.00 per lineal yard, no timber except steps.

BREASTS, ACROSS PITCH: To be driven 12 feet wide by height of Seam, including timbering and stringers and three posts, 4 feet apart, 5 feet centres, tracklaying and lagging. Coal to be put into chute and rock gobbed if required. Price 70 cents per cubic yard. Same price for room necks not to exceed 8 feet in length.

PILLARS, ACROSS PITCH: Price 45 cents per cubic yard, including timbering and building temporary chute if necessary. Coal to be put in chute and rock gobbed if required.

In chutes and manways the price is based on from 5 to 6 feet; thickness of coal, if more or less than 5 or 6 feet, to be paid for proportionately down to 4 feet.

All horizontal breasts driven over 200 feet to be paid 50 cents per lineal yard extra up to 300 feet.

Bellevue Mine

No. 1 Seam

GANGWAY: To be driven 11 ft. collar, 14 ft. spread, 7 feet clear above rail, $14.00 per lineal yard, including all timbering, track laying and handling of coal and rock. Rate to be proportional to length of collar, down to 8 feet.

CHUTES: To be driven 7 feet by 10 feet including building chutes, $5.50 per lineal yard, first length of chute and battery, $5.00 if not built by the Company.

COUNTER GANGWAY:

To be driven 6 feet by 6 feet from outside end by car, $3.50 per lineal yard, including all timbering, track laying, bratticing, and handling of coal and rock.

To be driven 7 feet high above rail to bottom of timber and 10 feet wide inside timber at centre, $9.00 per lineal yard, including timbering, three piece sets, lagging, laying track, loading and dumping coal, building brattice and all necessary work.

CROSS CUTS: To be driven 6 feet by 6 feet both sides, $3.00 per lineal yard.

BREASTS "UP THE PITCH": To be driven 10 feet by 20 feet, including timbering, chain and air-tight brattice $11.10 per lineal yard. Three piece sets if required, $1.00 per set. Breasts of greater or less dimensions to be paid for in proportion down to a width of 13½ feet.

PILLARS: 42 cents per cubic yard, including setting of five rows of props where necessary.

BREASTS "ACROSS THE PITCH" To be run 10 feet by 20 feet, including hauling coal, bratticing and laying track and timbering, $12.00 per lineal yard; three piece sets if required, $1.00 per set. All horizontal breasts driven over 200 feet to be paid $1.00 per yard extra, up to 300 feet. Breasts of greater or less dimensions to be paid for in proportion down to a width of 13½ feet..

Bellevue Mine

No. 2 Seam

GANGWAY. To be driven 11 feet collar, 14 feet spread, 7 feet clear above rail, $14.00 per lineal yard, including all timbering, track laying, and handling of coal and rock. Rate to be proportional to length of collar, down to 8 feet.

CHUTES: To be driven 7 feet by 10 feet, including building chutes, $5.50 per lineal yard; first length [illegible] and battery, $[illegible].00, i[illegible] not built by th[illegible]ompany.

COUNTER GANGWAY:

To [illegible]e driv[illegible] feet by [illegible] feet [illegible]or outside [illegible]nd by [illegible], $[illegible].5[illegible] per lineal yard, including all timberi[illegible] tra[illegible] [illegible]yi[illegible] [illegible]atticing, and handling of [illegible]l and ro[illegible]k.

[illegible] be d[illegible]iver[illegible] [illegible]eet high above rail to bot[illegible] of ti[illegible]ber [illegible] [illegible]t wide inside t[illegible]er [illegible]ntre, 9.0[illegible] h[illegible] yar[illegible] including [illegible]ber[illegible], thre[illegible] [illegible]gg[illegible], laying tr[illegible]ck, [illegible] [illegible] [illegible]al, [illegible]ding brattice, [illegible] nec[illegible]ary [illegible]rk.

[illegible]SS [illegible]S To be driven 6 feet by 6 fe[illegible] [illegible]les, $3.00 per lineal yard

[illegible]RE[illegible] "UP THE PITCH": To be d[illegible] [illegible]ree b[illegible] 20 feet, including timberin[illegible] [illegible]ate [illegible] air-t[illegible]ht brattice, $11.10 per lin[illegible] [illegible]rd. [illegible]reasts [illegible] greater or less dimension[illegible] [illegible]id f[illegible] [illegible] proportion, down to a wi[illegible] 13½ f[illegible]

PI[illegible]RS: [illegible]43 cents per cubic yard, [illegible]clud[illegible] [illegible]tting of five rows of props where necessary.

BRE[illegible]STS "ACROSS THE PITCH": To [illegible] run 10 feet by 20 feet, including hauling [illegible]al bratticing and laying track and timbering, $12[illegible]0 per lineal yard; three piece sets, if required, $1[illegible]00 per set. All horizontal breasts driv[illegible]r 200 feet to be paid $1.00 per yard extr[illegible] to 300 feet. Breasts of greater or less dimensions to be paid for in proportion down to a width of 13½ feet.

Bellevue Mine

No. 4 Seam

GANGWAY: To be driven 8 ft. collar, 12 ft. spread, 7 feet clear above rail, $11.00 per lineal yard. Rock in centre $1.25 per lineal yard.

COUNTER GANGWAY: To be driven 6 feet by 6 feet, $3.50 per lineal yard.

CHUTES: To be driven 7 feet by 10 feet, $5.50 per lineal yard.

BREASTS: To be driven 5 feet by 20 feet, $6.00 per lineal yard.

If seam is less than 5 feet, to be paid $1.00 less for each foot in reduction, and to increase at the rate of $1.00 per lineal yard per foot in thickness.

CROSS CUTS: To be driven 6 feet by 6 feet, $3.00 per lineal yard.

PILLARS: 45 cents per cubic yard, including setting of five rows of props where necessary.

Lille Mine

No. 1 Seam

GANGWAY: To be driven by special contract.

BREASTS "UP THE PITCH": Including board brattice, built air-tight from floor to roof, and chute building, with laying of sheet iron, 63 cents per cubic yard.

BREASTS "ACROSS THE PITCH": Including handling coal, laying track, building brattice and timbering, 60 cents per cubic yard.

PILLARS, "ACROSS THE PITCH": 50 cents per cubic yard, including timbering and handling of coal and rock.

CROSS CUTS BETWEEN ROOMS: 10 feet wide, 70 cents per cubic yard.

Lille Mine

No. 2 Seam

GANGWAY: To be driven 8 ft. collar, 11 ft. spread, 7 feet clear above rail, including timbering, $10.00 per lineal yard.

COUNTER GANGWAY: To be driven 6 feet by 6 feet from outside end by car, $3.00 per lineal yard.

RAISES: To be driven 6 feet by 6 feet, including timbering, chute and air-tight brattice, $3.00 per lineal yard.

BREASTS "UP THE PITCH": Including timbering, chute building and brattice, 50 cents per cubic yard.

ROOM CROSS CUTS: 6 feet by 6 feet, $3.00 per lineal yard.

ALL SEAMS: In case the Company wishes to pay on basis of cubical contents, the rate paid shall be according to existing basis of measurements and prices.

Local Conditions

BLAIRMORE, LILLE AND BELLEVUE MINES

Run-of-mine coal delivered to workmen, $2.50 per ton.

Screened coal delivered to workmen, $3.00 per ton.

Delivery of coal to be confined to townsite of Bellevue, owned by The West Canadian Collieries, Limited, and the present townsite of Blairmore; if the Company are requested to deliver coal beyond said places, arrangements to be made between the Company and employees.

40 per cent. dynamite, 20 cents per pound.

Monobel, 30 cents per pound.

Fuse, caps and other supplies at present rates.

DOCKAGE: Miners are to deliver their coal as free from rock and other impurities as it is practicable, and in case of a miner failing to do so he shall be warned for the first offence, for the second offence or aggravated cases he may be discharged.

FRANCO CANADIAN COLLIERIES, LIMITED

MAIN GANGWAY: Entry shall be driven 10 feet wide by 7 feet high, in the clear, inside the timber, and be securely timbered with sets, not exceeding 5 feet centres, ditch to be carried on one side, to be paid for at the rate of $11.00 per lineal yard. To include also the laying of ties and short length rails.

PARALLEL AIRWAYS: Shall be driven 7 feet by 8 feet, timbered with sets, three pieces, 5 ft. centres, to be paid for at the rate of $6.35 per lineal yard.

CROSS CUTS: Cross cuts or angles shall be driven 4 feet by 4 feet, untimbered, and

to be paid for at the rate of $2.00 per lineal yard.

ANGLE CROSS CUTS:

6 x 6	$3.00
6 x 7	3.85
6 x 8	4.20

BREASTS: Breasts 9 feet by 10 feet square, including timber and chute building. Timber, two props with cap pieces, 3½ feet from each rib, and 8 ft. centres up the pitch. Chute, sides two planks high on each row of props; bottom, two planks and sheet iron, to be paid for at the rate of $5.50 per lineal yard.

Breasts of greater dimensions to be paid for in proportion, up to 15 feet.

ANGLE CHUTE: 6 feet by 10 feet, to be paid for at the rate of $3.50 per lineal yard; when timbered with three piece set, 60 cents per set. Yardage, $1.75 per lineal yard.

CRIB CHUTE: 9 feet by 6 feet, including partition and lining. Ladders and timber chutes to be built by the Company, to be paid for at the rate of $9.00 per lineal yard.

PILLARS: All pillars to be paid for at the rate of 43 cents per cubic yard, including props at 9 feet centres.

Shaft Mine

GANGWAY: Entry shall be driven 10 feet wide by 7 feet high in the clear, inside the timber, and be securely timbered with sets, t exceeding 5 feet centres, ditch to be car- d on one side, to be paid for at the rate of 11.00 per lineal yard. To include also the laying of ties and short length rails.

PARALLEL AIRWAY: 8 feet high in the clear, 8 feet wide, 6 inch collar and 6 inch leg on high side, 5 ft. centres, lagged on top, $5.90 per lineal yard.

LONGWALL STEP BREASTS: 45 cents per cubic yard. The distance between sets of timbers 5 feet from centre to centre of the square, timbers to be set in pick holes dug in the roof, the diameter of the timbers to be 8 inch minimum.

RAISES OR ANGLES: 7 feet by 8 feet without timber, 50 cents per cubic yard; when timbered with props, 5 cents per foot. Yardage, $1.75 per lineal yard.

CROSS CUTS OR RAISES: 4 feet by 4 feet, untimbered, $2.00 per lineal yard.

PILLARS: 43 cents per cubic yard, including props at 9 ft. centres.

All extra props set by the contract miner to be paid for at the rate of 5 cents per lineal foot; by extra timber is meant—all timber set by the contract miner in excess of the number specified in the schedule for that particular class of work in which he is engaged.

Local Conditions

Mine run coal delivered to employees, $2.50 per ton.

Screened coal (where possible) delivered to employees, $3.00 per ton.

Delivery of coal to be confined to the townsite of Frank. If the Company are requested to deliver coal to employees beyond townsite, arrangements to be made between Company and employees.

40 per cent. dynamite, 20 cents per pound.
Monobel, 30 cents per pound.
Caps, 1 cent each.
Fuse, 1 cent per foot.
Electric detonators (6 feet), 6 cents each.
Wash-house, $1.00 per month.

Company men and contract miners to furnish their own tools, which the Company agrees to take back when they leave the service at their then value.

DOCKAGE: Miners are to deliver their coal as free from rock or other impurities as it is practicable, and in case of a miner failing to do so he shall be warned for the first offence, for the second offence or aggravated cases he may be discharged.

House rents to remain as in Agreement expiring March 31st, 1915, so long as conditions in connection with houses remain the same.

HILLCREST COLLIERIES, LIMITED

Mining rate, except in pillars, to be 50 cents per gross ton.

Mining rate in pillars to be 40 cents per gross ton.

YARDAGE: Levels to be 10 feet wide, 7 feet high on low side, and thickness of coal on upper side, $1.75 per lineal yard.

PARALLEL AIRWAYS: To be 6 feet by 10 feet, $1.75 per lineal yard.

CROSS CUTS: (Between Levels): To be 6 feet by 8 feet, $1.50 per lineal yard.

ROOM CROSS CUTS: To be not less than 8 feet by 8 feet, not to be driven more than 25 feet from one side, no tracks, $1.00 per lineal yard.

TIMBERING:

Room Timber: Maximum to be 10 inches in diameter at butt, and 16 feet in length, $1.00 per set. If required to set timbers of larger dimensions, to be paid for in proportion or be set by the Company.

Entry Timber: Maximum to be 12 inches in diameter at butt, and 14 feet in length, $2.00 per set with lagging. If required to set timber of larger dimensions, to be paid for in proportion or be set by the Company.

PROPS: All props, exclusive of those used to set brattice or chute, 5 cents per lineal foot. In pillars, 4 cents per lineal foot.

TRACK LAYING: All tracks to be laid by the Company, except a pair of temporary rails to the face, which shall be laid by the miner without charge.

CHUTES: 30 cents per lineal yard, 5 planks, 2 inches by 12 inches, 2 posts every 8 feet, with cross pieces. This includes sheet iron.

BRATTICE: 5 cents per lineal yard for each foot in height.

BRUSHING: 6 feet wide, 5 cents per inch per lineal yard; 12 feet wide, 10 cents per inch per lineal yard.

The above prices are based upon the present method of working.

Local Conditions

The Company will deliver coal to miners living within the limits of the townsite of Hillcrest Mines at $2.50 per ton for run-of-mine coal, and screened coal, when possible, at $3.00 per ton.

The Company will sell to its employees Monobel powder at 30 cents per pound.

Fuse, caps, and other supplies as at present rates.

Wash-house, per man $1.00 per month.

Water (outside tap per house using) $1.00 per month.

DOCKAGE: Same dockage clause as in existence March 31st, 1915.

House rent to remain as in Agreement expiring March 31st, 1915, so long as conditions in connection with houses remain the same.

Water (inside tap), $1.50 per month.
16 C. P. Lamps, 50 cents per month.
32 C. P. Lamps, $1.00 per month.

THE LEITCH COLLIERIES, LIMITED

North Mine

No. 1 Seam

GANGWAYS: 7 feet 4 inch collar between notches, 8 feet legs, 11 feet spread, 7 feet high from the rail, including laying of track, digging ditch, timbering and lagging, $10.00 per lineal yard. 75 cents per foot thickness per lineal yard for rock when required to be lifted.

COUNTER GANGWAYS: 6 feet by 6 feet, $3.50 per lineal yard.

CHUTES: (Between Main and Counter Gangways). 6 feet by 6 feet, $3.00 per lineal yard.

CROSS CUTS (Angle): 6 feet by 6 feet, $3.00 per lineal yard.

ANGLE BREASTS AND CROSS ANGLES: 14 feet by height of Seam, 50 cents per cubic yard.

PILLARS: 43 cents per cubic yard.

The above prices include such work as is covered by the contract rates for the same class of work in No. 2 Seam.

No. 2 Seam

GANGWAYS: 7 ft. 4 inch collar between the notches, 8 ft. legs, 11 ft. spread, 7 feet high from the rail, including laying of track, digging ditch, timbering and lagging, $10.00 per lineal yard. 75 cents per foot of thickness per lineal yard for rock when required to be lifted.

COUNTER GANGWAYS: 6 feet by 6 feet, $3.50 per yard.

CHUTES: (Between Main and Counter Gangways): 6 feet by 6 feet, $3.00 per yard.

CROSS CUTS:

6 feet by 6 feet level, $3.50 per yard.
6 feet by 6 feet angle, 3.00 per yard.
4 feet by 4 feet level, 2.00 per yard.

BREASTS "ACROSS THE PITCH":

To be driven 16 feet wide, 12 feet high, measuring height from foot wall to roof, measuring width from low side rib to high side rib.

Allowing 6 feet width for track, measuring from foot wall to low side rib.

Including timbering, laying track, handling coal, brattice building; dirt to be picked and left in the gob.

To be paid at the rate of $11.52 per lineal yard. Breasts of greater or smaller dimensions to be paid in full proportion.

BREASTS "UP THE PITCH OR ANGLE":

As per present practice, per cubic yard, 50 cents.

PILLARS:

Including timbering from across the pitch work, 50 cents per cubic yard.

Including timbering from up the pitch work, 43 cents per cubic yard.

No. 4 Seam

ANGLES: To be driven as per present system, 14 feet wide, price 52½ cents per cubic yard.

PILLARS: 45½ cents per cubic yard.

The above prices to include timbering and chute building.

COUNTER TUNNEL: As per present practice, 6 feet by 6 feet, $3.50 per lineal yard.

CROSS CUTS: 6 feet by 6 feet, on the level, $3.50 per lineal yard.

CROSS CUTS: 6 feet by 6 feet, on the angle, $3.00 per lineal yard.

South Mine

No. 1 Seam

GANGWAY: 7 ft. 4 inch collars between notches, 8 ft. legs, 11 ft. spread, 7 feet high

from rail, including laying of track, digging ditch, timbering, lagging and rock work, $13.00.

COUNTER GANGWAY: 6 feet by 6 feet, or thickness of seam, per lineal yard, $3.50.

CHUTES: 6 feet by 6 feet or thickness of Seam, per lineal yard, $3.00.

ANGLE CHUTES AND CROSS ANGLES: 14 feet by thickness of Seam, $4.15. Wider or narrower angles to be paid in proportion down to 12 feet.

PILLARS: Including timbering, per cubic yard 45 cents.

Local Conditions

Mine run coal to employees, delivered, $2.50 per ton.

Monobel powder, 30 cents per pound.

40 per cent. dynamite, 20 cents per pound.

Fuse, 1 cent per foot.

Caps, 1 cent each.

Blacksmithing, 50 cents per month.

PENALTY FOR LOADING IMPURITIES: The miners are to deliver their coal as free from rock or other impurities as it is practicable, and in case of a miner failing to do so he shall be warned for the first offence, for the second offence or aggravated cases he may be discharged.

BEAVER MINES

No. 2 Mine

No. 1 Seam

MINING:

Mining rate, except in pillars, 55 cents per gross ton.

Mining rate in pillars to be 48 cents per gross ton.

YARDAGE:

Levels: To be 10 feet wide on top, 12 feet wide on bottom, by 6 feet high over rail on low side, $1.75 per lineal yard.

Parallel Airways: To be 10 feet wide by height of Seam, $1.75 per lineal yard.

Cross Cuts: (Between levels. To be 6 feet by 6 feet, $1.00 per lineal yard.

Chutes: (Between levels). To be 8 feet by 6 feet, $1.50 per lineal yard.

Cross Cuts: (Between Breasts Up Pitch). To be 6 feet by 6 feet, $1.00 per lineal yard.

Cross Cuts: (Between Breasts Cross Pitch). To be 6 feet by 6 feet, $1.00 per lineal yard.

TIMBERING:

Rooms: Room timbering maximum to be 10 inches in diameter, $1.00 per set with centre posts, lagged.

Entry: Maximum to be 12 inches in diameter, $2.00 per set, lagged.

Parting Timber: When the Company requires the miner to set Parting Timber, they will pay $3.00 per set.

Bridge Sticks: When the Company requires the miner to set Bridge Sticks, they will pay $2.00 per set.

PROPS: All props, exclusive of those used in pillars or to set brattice or chute, 5 cents per lineal foot. In pillars, 4 cents per ton.

TRACKLAYING: Tracks up to 20 pound rails 15 cents per lineal yard, if required to be

laid by the miner, except a pair of temporary rails to the face to be laid by the miner without charge.

CHUTES: 30 cents per lineal yard, 5 planks 2 inches by 12 inches, 2 posts every 8 feet, with cross pieces; this includes sheet iron.

BRUSHING: 6 feet wide, 5 cents per inch per lineal yard; 12 feet wide, 10 cents per inch per lineal yard.

Local Conditions

COAL: Mine run coal delivered to employees at Beaver Mines, $2.50 per ton.

WATER: Inside tap, $1.50 per month.

SANITATION: For each house, $1.00 per month.

WASH-HOUSE: $1.00 per month. Keys, 50 cents each.

TOOL SHARPENING: 50 cents per month.

DETONATORS: Electric, 6 feet, 6 cents each; 8 feet, 8 cents each.

POWDER: Monobel, 30 cents per pound. Dynamite, 40 per cent., 20 cents per pound.

The coal to be mined with as little powder as possible.

DOCKAGE: The miners are to deliver their coal as free from rock and other impurities as it is practicable, and in case of a miner failing to do so he shall be warned for the first offence, for the second offence or aggravated cases he may be discharged. Cars to have 35 pounds added to tare.

OVER-PUSH: All horizontal breasts driven over 200 feet to be 50 cents per lineal yard extra, up to 300 feet.

TOOLS: All employees to furnish their own tools; the Company will take back tools used by the Company men when they leave.

ROCK: In the Seam in excess of 6 inches in thickness and up to 10 inches, to be paid 50 cents per lineal yard extra in levels, rooms and parallels. In Cross Cuts and Chutes to be paid 35 cents per lineal yard extra.

Where rock is required to be lifted in entries, to be paid for at 75 cents per foot of thickness per lineal yard.

THE CROW'S NEST PASS COAL COMPANY, LIMITED

COAL CREEK COLLIERY

Old No. 1 Mine

MINING RATE: 55 cents per gross ton.

YARDAGE: Levels and parallels $1.00 per lineal yard.

Cross cuts between levels $1.00 per lineal yard.

Room cross cuts, no tracks, 50 cents per lineal yard.

New No. 1 Mine

MINING RATE: 55 cents per gross ton.

YARDAGE:

Levels and parallels $1.00 per lineal yard.

Cross cuts between levels $1.00 per lineal yard.

Room cross cuts, no tracks, 50 cents per lineal yard.

No. 1 Mine East

MINING RATE: 55 cents per gross ton.

YARDAGE:

Levels and parallels, $1.00 per lineal yard

Cross cuts between levels, $1.00 per lineal yard.

Room cross cuts, no tracks, 50 cents per lineal yard.

No. 1 Mine North

Upper Bench

MINING RATE: 60 cents per gross ton.

YARDAGE:

Levels and parallels, $1.50 per lineal yard.

Cross cuts between levels $1.50 per lineal yard.

Room cross cuts, no tracks, 50 cents per lineal yard.

Lower Bench

MINING RATE: 55 cents per gross ton.

YARDAGE:

Levels and parallels $1.00 per lineal yard.

Cross cuts between levels $1.00 per lineal yard.

Room cross cuts, no tracks, 50 cents per lineal yard.

Provided that should the coal in the top bench merge with that in the lower, the rates now placed on the "lower bench" shall govern.

No. 1 Mine South

MINING RATE: 55 cents per gross ton.

LONGWALL SYSTEM: 55 cents per gross ton.

YARDAGE:

Levels and parallels, $1.00 per lineal yard.

Cross cuts between levels, $1.00 per lineal yard.

Room cross cuts, no tracks, 50 cents per lineal yard.

Provided that the above mining rate shall include the mining out and casting back of band of slate.

No. 2 Mine

MINING RATE: 60 cents per gross ton.

LONGWALL SYSTEM: 52½ cents per gross ton.

YARDAGE:

Levels and parallels, $1.50 per lineal yard.

Cross cuts between levels, $1.50 per lineal yard.

Room cross cuts, no tracks, 50 cents per lineal yard.

No. 3 Mine

(No. 3 Slope and all workings on the North side of Slope).

MINING RATE:

Pillar and stall system, 60 cents per gross ton.

Longwall system, 60 cents per gross ton.

YARDAGE:

Levels and parallels, $2.00 per lineal yard.

Cross cuts between levels, $2.00 per lineal yard.

Room cross cuts, no tracks, 50 cents per lineal yard.

In longwall work the Company guarantee to keep the brushing up to within 4 feet 6 inches of the face, and when a man failing to do so, through the Company, is put to any inconvenience he shall have the privilege of

brushing his own place on Company work, the Company to find the necessary tools.

If at any time the conditions become such that the miner can lift six or eight inches of bottom with the pick without seriously affecting his work as a coal producer, he shall be given the privilege of doing so when required by the Company.

No. 5 Mine

MINING RATE: 60 cents per gross ton.

YARDAGE:

Levels and parallels, $1.50 per lineal yard.

Cross cuts between levels, $1.50 per lineal yard.

Room cross cuts, no tracks, 50 cents per lineal yard.

No. 9 Mine

MINING RATE:

Pillar and stall system, 62½ cents per gross ton.

Longwall system, 52½ cents per gross ton.

YARDAGE:

Levels and parallels, $1.50 per lineal yard.

Cross cuts between levels, $1.50 per lineal yard.

Room cross cuts, no tracks, 50 cents per lineal yard.

CLOD: When the Company requires the miner to take down the clod, overlaying the coal, they shall pay him for doing the same, including stowing, one-half cent per inch in thickness, per foot in width, per lineal yard; measurement to be taken weekly in the middle of the working place.

BRUSHING: Bottom brushing to be done by the Company.

"B" MINE

MINING RATE: 58 cents per gross ton.

YARDAGE:

Levels and Parallels: (10 feet in width and under). $1.50 per lineal yard.

Levels and Parallels: (Over 10 feet and to 12 feet in width), $1.00 per lineal yard.

Cross Cuts: (Between levels and parallels), $1.00 per lineal yard.

Cross Cuts: (Between rooms), no tracks, 50 cents per lineal yard.

The above mining rate also applies should the bottom bench coal be loaded on a tonnage basis.

All Seams

SYSTEM OF WORKING: Whenever any new system is inaugurated or radical change in the present system is made in any mine where there is a contract price fix d thereon, the Company or the employee may ask for a price to be fixed on the work as "New Work"; as, for example, a change from "Longwall" to "Pillar and Stall," or vice versa, shall be considered "New Work."

PILLAR EXTRACTION: When pillars are extracted, the price shall be 5 cents per gross ton less, in all seams, than is paid for solid coal mining.

Michel Colliery

No. 3 Mine

MINING RATE: 57¾ cents per gross ton.

YARDAGE:

Levels and parallels, $1.75 per lineal yard.

Cross cuts between levels, $1.75 per lineal yard.

Room cross cuts, no tracks, 50 cents per lineal yard.

New No. 3 Mine

MINING RATE: 57¾ cents per gross ton.

YARDAGE:

Levels and parallels $1.75 per lineal yard.

Cross cuts between levels $1.75 per lineal yard.

Room cross cuts, no tracks, 50 cents per lineal yard.

No. 4 Mine

MINING RATE: 55 cents per gross ton.

YARDAGE:

Levels and parallels $2.00 per lineal yard.

Cross cuts between levels $2.00 per lineal yard.

Room cross cuts, no tracks, 50 cents per lineal yard.

No. 7 Mine

MINING RATE: 60 cents per gross ton.

YARDAGE:

Levels and parallels, 10½ feet wide,, $2.40 per lineal yard.

Levels and parallels, 13½ feet wide, $2.60 per lineal yard.

Room cross cuts, no tracks, 50 cents per lineal yard.

No. 8 Mine

MINING RATE: 55 cents per gross ton.

YARDAGE:

Levels and parallels $1.00 per lineal yard.

Cross cuts between levels $1.00 per lineal yard.

Room cross cuts, no tracks, 50 cents per lineal yard.

It is agreed that the thickness of coal to be taken out in rooms and pillars shall be 12 feet.

No. 8 North Michel

MINING RATE: 55 cents per gross ton.

YARDAGE:

Levels and parallels $1.00 per lineal yard.

Cross cuts between levels $1.00 per lineal yard.

Room cross cuts, no tracks, 50 cents per lineal yard.

All Seams

SYSTEM OF WORKING: Whenever any new system is inaugurated or radical change in the present system is made in any mine where there is a contract price fixed thereon, the Company or the employees may ask for a price to be fixed on the work as "New Work," as, for example, a change from "Longwall" to "Pillar and Stall," or vice versa, shall be considered "New Work."

PILLAR EXTRACTION: When pillars are extracted, the price shall be five (5) cents per gross ton less, in all seams, than is paid for solid coal mining.

COGS: When the Company requires the miner to set cogs, the cogs shall be properly filled with rock, provided there is rock handy, which only requires to be moved once, and shall pay for the same at the rate of seventeen (17) cents per foot of height per cog 3 feet square, and twenty-two (22) cents per foot of height per cog 4 feet square. The Company

shall set all cogs larger than 4 feet square, with Company men.

POSTS: When posts measuring ten feet or more in length are required to be set, the Company shall pay thirty-three and one-third (33 1-3) cents per post. Posts in pillar work in No. 8 Mine, Michel shall be paid for as at present, thirty-three and one-third (33 1-3) cents per post.

BRIDGE STICKS: When the Company requires the miner to set bridge sticks, they will pay $2.00 per bridge stick.

TRACKLAYING: Tracks with 16 pound rails shall be laid by miners in levels and parallels, and in rooms and inclines shall be laid by miners after one length of rail from frog and switch is laid by Company. In rooms a rate of 15 cents per lineal yard for single tracks, and a rate of 30 cents per lineal yard for double tracks, will be paid for all tracks laid by miners.

TIMBERING: $1.00 per set, with lagging and centre post, when required by the Company; $2.00 per set for heavy timbers used in partings. Room timbers shall not be over 8 inches in diameter. Levels, inclines and slope timbers shall not be over 12 inches in diameter. Anything above that size shall be considered "heavy timbers" and paid for at the rate of $1.50 per set.

CHUTES: The Company will build the first section of chutes; miners shall build thereafter, and shall be paid at the rate of thirty (30) cents per lineal yard for all chutes built. The Company shall deliver all material to foot of chutes.

BRUSHING: Five-sixths cent per foot in width, per inch in depth, per lineal yard.

McGINTYS: For each time the McGinty is moved and properly set, the Company will pay $3.00; $1.50 for each time the jig or smaller McGinty is moved and properly set; and $5.00 each time the Bull-wheel is moved and properly set. The maximum distance that any of these shall be moved at these figures is 12 feet. The Company reserves to itself the right to move the Bull-wheel with labor other than that of the contract miners.

FILLING WATER: The Company will pay thirty-five (35) cents per tank for filling water.

Local Conditions

Coal to employees, run of mine, delivered, Coal Creek and Michel Collieries, $2.50 per ton.

Coal to employees, screened, delivered, Coal Creek and Michel Collieries, $3.00 per ton.

Coal to employees, run of mine, delivered, Fernie, $2.75 per ton.

Coal to employees, screened, delivered, Fernie, $3.25 per ton.

Sanitation per month for each house $1.00.

Water per month for each house, $1.00.

Water per month for each shack, 50 cents.

Water per month for bath, for each house, extra, $1.00.

Electric light per month per 16 C. P. light, 50 cents.

Wash-house per month $1.00.

Tool sharpening per month 50 cents.

House rents to remain as in Agreement expiring March 31st, 1915, so long as conditions in connection with houses remain the same.

DOCKAGE:

The dirt or slate or other impurities picked from the coal going over the picking tables or screens shall be weighed for a period of 12 working days. From this method of weighing the average weight of waste contained in each mine car will be determined and form a basis of deductions per car in favor of the Company; or, in other words, presuming that the average dirt taken from each car equals 17 pounds, then the Company will have the right to deduct from the weight of each pit car 12 pounds, to compensate them for hauling and handling of waste. If the average of waste does not exceed 5 pounds per car, there will be no deductions for waste, the 5 pounds per car being considered a reasonable allowance for slate or waste that the miner or loader cannot consistently pick out from the various kinds of coal.

If the average weight of dirt in each car exceeds 17 pounds or runs below 17 pounds, the difference between the actual average weight of dirt in each car and the 5 pounds per car allowance shall form the basis of allowance for waste.

It is further understood that this system of weighing the average dirt sent out in each car may be checked at either the request of the miners or the Company at any time during the life of this Agreement.

Further, should the dirty coal or slate sent out by the miners exceed the allowance above

specified, the following system of fines to prevail:

First Offence: 50 pounds of rock or slate, warning and fine of 100 pounds of coal. After the first offence, 65 pounds rock or slate shall be fined 200 pounds of coal; 85 pounds of rock or slate shall be fined 400 pounds of coal; and 150 pounds of rock or over shall be fined all the coal in the car and liable to discharge.

The weighman shall give the first warning and keep record of offences, and report them daily to the Mine Manager.

The money coming from this special list of fines (after deducting the actual weight of rock) shall be applied to providing prizes for miners' sports or to the entertaining of miners' children.

CORBIN COAL AND COKE COMPANY, LIMITED

No. 4 Mine

ROOMS:

Caps, 11 feet over all, posts 10 feet high, 12 feet clear spread at the bottom, $9.00 per lineal yard.

Timbers, including all necessary forepoling, with centre posts, $2.00 per set.

Timbers exceeding 16 inches diameter at the butt, to be paid for at the rate of $2.50 per set.

Tracks will be laid by the Company except short lengths next to the face, which shall be laid by the miner free of charge.

Local Conditions

House rent to remain as at present.

Electric lights, per 16 C.P. light, 50 cents per month.

Mine run coal delivered $2.50 per ton.

Screened coal delivered (when practicable) $3.00 per ton.

PENALTY FOR LOADING IMPURITIES:

The miners are to deliver their coal as free from rock or other impurities as it is practicable, and in case of a miner failing to do so he shall be warned for the first offence, for the second offence or aggravated cases he may be discharged.

Other conditions to remain as at present.

BRAZEAU COLLIERIES, LIMITED

Seam No. 2

MAIN ENTRY: 55 cents per gross ton of coal of 2,240 pounds.

YARDAGE: $1.50 per lineal yard.

TIMBERING: Collar to be 12 ft. between notches; price per set of three pieces at least 12 inches thick, with suitable lagging ,$2.00.

CAP ROCK: To be gobbed and paid for at the rate of 5-6 cents per inch in thickness, per foot in width, per lineal yard.

WATER LEVEL, COUNTER LEVEL, SLANTS AND MAIN AIRWAY:

Coal: 55 cents per gross ton.

Yardage. $1.50 per lineal yard.

Timbering: Collar to be 10 ft. between notches; price per set of three pieces at least 10 inches thick, with suitable lagging, $1.00.

Cap Rock: Same as above.

CROSS CUTS AND COMPANION AIRWAYS:

Coal: 55 cents per gross ton.

Yardage: 50 cents per lineal yard. If the length exceeds 50 ft. an extra 20 cents per yard to be paid for exceeding distance. Minimum dimensions, 4 ft. by 6 ft.

Timbering: When set of timber required, price per set of three pieces to be $1.00.

Cap Rock: Same as above.

ROOMS:

Coal: 55 cents per gross ton of 2,240 pounds.

Timbering: Collar to be 16 ft. long, with two side props and centre prop suitably lagged.

$1.00 per set 6 to 8 inches diameter.

$1.25 per set 8 to 10 inches diameter.

$1.50 per set 10 to 12 inches diameter.

Increasing 25 cents per set for every two inches increase in diameter.

Second centre prop and lagging to be paid at 3 cents per foot per post.

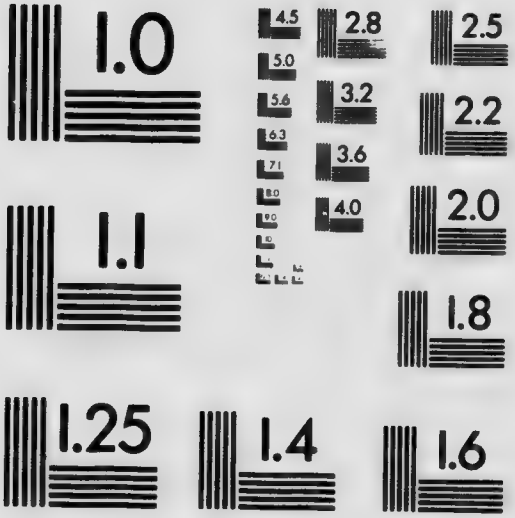
Cap Rock or Draw Slate: To be gobbed between centre props and paid for at 5-6 cents per inch in thickness, per foot in width, per lineal yard.

In Pillars: Cap rock to be gobbed and paid for at the rate of 1-2 cent per inch in thickness, per foot in width, per lineal yard.

Props in Pillars: To be set 9 ft. centres, with cap piece. (This included in tonnage price). Where extra props are required, they will be paid for at the rate of three cents per lineal foot.

MICROCOPY RESOLUTION TEST CHART

(ANSI and ISO TEST CHART No. 2)



APPLIED IMAGE Inc
1653 East Main Street
Rochester, New York 14609 USA
(716) 482 - 0300 - Phone
(716) 288 - 5989 - Fax

McGINTY: For each time the McGinty is moved and properly set, the Company will pay $3.00. The maximum distance it shall be moved is 12 feet.

TRACKLAYING: The switch in room neck to be laid by the Company. Further in, the miners will lay their own tracks at the price of 15 cents per lineal yard and per track, or 30 cents per lineal yard and per double tracking. The short temporary tracks to be laid free of charge.

DRAWING PILLARS:

Coal: 50 cents per gross ton of 2,240 pounds.

Timbering: Posts provided with cap piece, price as above.

Cogs: To be filled and packed with rock, if rock at hand. Price as follows:

For cogs 3 feet square, 17 cents per ft. in height.

For cogs 4 feet square, 22 cents per ft. in height.

For larger cogs, one cent per square foot of area and per foot of height.

Bridge Sticks: Minimum length to be 10 feet between notches. The thickness to be not less than 10 inches. Price per set of three pieces, $2.00.

Seam No. 3

MAIN ENTRY:

Coal: 55 cents per gross ton.

Yardage: $1.50 per lineal yard.

Timbering: Collar to be 12 feet between notches, price per set of three pieces at least

12 inches thick, with suitable lagging, $2.00, when the legs do not exceed 10 feet in height; 20 cents extra per set per foot of height over 10 feet.

In case of abnormal conditions, price to be arranged.

WATER LEVEL, COUNTER LEVEL, SLANTS AND MAIN AIRWAYS:

Coal: 55 cents per gross ton.

Yardage: $1.50 per lineal yard.

Timbering: Collar to be 10 feet between notches, price per set of three pieces at least 10 inches thick, with suitable lagging, to be $1.00, if height of post not over 10 feet; 20 cents extra per set per foot of height over 10 feet.

CROSS CUTS AND COMPANION AIRWAYS: Same price as in Seam No. 2.

ROOMS:

Coal: 55 cents per gross ton.

Timbering. Collar to be from 12 to 16 feet long, with two side posts and a centre post, and to be suitably lagged. Sizes and prices same as in No. 2 Seam.

An extra 10 cents per foot to be paid for every foot over ten feet, when longer posts have to be used.

McGINTY: Same as in No. 2 Seam.

TRACKLAYING: Same as in No. 2 Seam

DRAWING PILLARS:

Coal: 50 cents per gross ton.

The coal to be taken out on the full thickness of the seam.

Timbering: Posts and cap pieces—conditions and prices the same as in No. 2 Seam.

Bridge Sticks: Same sizes and prices as in No. 2 Seam; 20 cents extra per set per foot of height over 10 feet.

Tracklaying: Except in the rooms, the tracks will be laid by the Company. Each place will be provided with a pair of temporary tracks to be laid by the miners without charge.

Pushing in Levels: The cars to be pushed to a distance of not exceeding 75 feet. If this distance of 75 feet is exceeded, the yardage price to be increased by 20 cents per yard for the exceeding distance.

In Rooms: The cars to be delivered by the miners at the bottom of the room; the hanging on and the removal of the full cars being done by the Company. In the rooms less than 80 feet in length from level, the miners to put in their own cars if necessary.

Brushing: The prices for brushing in stone to be arranged according to conditions and thickness of rock.

Forepoling: Where forepoling is required, the price to be arranged according to conditions.

ABNORMAL CONDITIONS IN WORKING PLACES: An abnormal condition shall be considered where a seam is faulty or thins out or becomes so hard that a man cannot earn a fair day's wage. When abnormal conditions arise, such as rock work, faulted coal or pinched coal, such places shall be paid for

by day's pay or special contract until normal conditions prevail.

Local Conditions

DOCKAGE:

The dirt or slate or other impurities picked from coal going over picking tables or screens shall be weighed for a period of 12 working days. From this method of weighing the average weight of waste contained in each mine car will be determined, and form a basis of deductions per car in favor of the Company; or, in other words, presuming that the average dirt taken from each car equals 17 pounds, then the Company will have the right to deduct from the weight of each pit car 12 pounds, to compensate them for hauling and handling of waste. If the average of waste in each car does not exceed 5 pounds per car, there will be no deductions made for waste, the 5 pounds per car being considered a reasonable allowance per car for slate or waste the miner or loader cannot consistently pick out from the different kinds of coal.

If the average weight of dirt in each car exceeds 17 pounds, or runs below 17 pounds, the difference between the actual average weight of dirt in each car and the 5 pounds per car allowance shall form the basis of allowance for waste.

It is further understood that this system of weighing the average dirt sent out in each car may be checked at either the request of the miners or the Company at any time during the life of this Agreement.

Further, should the dirty coal or slate sent out by the miners exceed the allowance above

specified, the following system of fines to prevail:

First offence: 50 pounds of rock or slate, warning and fine of 100 lbs. of coal.

After the first offence, 65 pounds of rock or slate shall be fined 200 pounds of coal; 85 pounds of rock or slate shall be fined 400 pounds of coal; and 150 pounds rock or over shall be fined all the coal in the car and be liable to discharge.

The weighman shall give the first warning and k p record of offences, and report them daily to the Mine Manager.

The money coming from this special list of fines (after deducting the actual weight of rock) shall be applied to providing prizes for miners' sports or to the entertaining of miners' children.

Coal to employees, run-of-mine, delivered Nordegg Townsite, per ton $2.50.

Sanitation and water per month, for each house, $1.00.

Electric light per month, for each 16 C. P. light, 50 cents.

Wash-house per month $1.00.

Tool sharpening per month 50 cents.

House rent per month, for 4 roomed cottage, $10.00.

Doctor and Hospital per month $1.50.

Electric Detonators, 6 feet, each 6 cents.

Electric Detonators, 8 feet, each 8 cents.

Monobel, per pound 30 cents.

Company men to furnish their own tools, which the Company will take back at valuation when they leave.

NOTE: In places where water is continuously dripping from the roof in such quantity as to saturate the workmen's clothing, the Company will provide oilskins. Employees are to be responsible for all oilskins. Should they fail to return same on quitting, the price of oilskins will be deducted from their wages.

IN WITNESS WHEREOF, the parties hereto, have hereunto set the hands of their proper officers, this thirty-first day of March, 1915.

THE UNITED MINE WORKERS OF AMERICA, DISTRICT No. 18.

WILLIAM L. PHILLIPS,
President.

WM. GRAHAM,
Vice-President.

A. J. CARTER,
Secretary-Treasurer.

THE WESTERN COAL OPERATORS' ASSOCIATION,

LEWIS STOCKETT,
President.

J. C. REID,
Vice-President.

W. F. McNEILL,
Secretary.

Witnesses to all Signatures:
RAOUL GREEN.
D. F. FLEMING

McARA
PRESSES